

ADMINISTRATION COMMITTEE AGENDA
Wednesday, October 30th, 2019 – 2:00 P.M.
County Council Conference Room

Committee Members: Johnny Vaught, Chairman; Dennis DiSabato; Cam Crawford; Orton Bellamy

- I. Call to Order.....Johnny Vaught
- II. Invocation
- III. Public Input
- IV. Review and Approval of Agenda Contents
- V. **Approval of Minutes – September 24th, 2019**
- VI. New Business

- A. Administrator’s Contingency.....Barry Spivey**
- B. Interim Financial - AugustRobbie Jordan**
- C. Employee GuidelinesPatrick Owens**
- D. Community Benefit Fund Requests.....Pat Hartley**

ATTACHMENTS (for information only)

A. County Council Expenses

- VII. Old Business
- VIII. Announcements
- IX. Executive Session – Discussion of negotiations incident to proposed contractual arrangements and the receipt of legal advice covered by the attorney client privilege.
- X. Vote on matters discussed in executive session.

ADJOURN

Approved 10/15/2019
Barry Spivey, Asst. County Administrator/Administration

Approved 10/22/2019
Steve Gosnell, County Administrator

Approved 10/15/2019
Johnny Vaught, Committee Chairman

MINUTES
HORRY COUNTY COUNCIL
Administration Committee Meeting
Council Conference Room
September 24, 2019
2:00 p.m.

MEMBERS PRESENT: Johnny Vaught Chairman, Dennis DiSabato; Orton Bellamy and Cam Crawford

MEMBERS ABSENT:

OTHERS PRESENT: Council Chairman Johnny Gardner; Councilmen Danny Hardee, Gary Loftus and Bill Howard; Pat Hartley; Arrigo Carotti; Barry Spivey; Patrick Owens; Sandee Garigen; Randy Webster; David Jordan; Lois Eargle and Kelly Moore.

In accordance with the FOIA, notices of the meeting were provided to the press stating the time, date, and place of the meeting.

CALL TO ORDER: Mr. Vaught called the meeting to order at approximately 2:00 p.m.

INVOCATION: Mr. Bellamy gave the invocation.

PUBLIC INPUT: None

REVIEW AND APPROVAL OF AGENDA CONTENTS: Mr. Bellamy moved to approve the agenda contents, seconded by Mr. Crawford. Mr. Vaught requested the addition of a discussion item to the agenda before the final vote. He stated it would be added before item A and would be a discussion of paying the employees for their time off during Hurricane Dorian. The motion passed unanimously.

APPROVAL OF MINUTES: July 30, 2019: Mr. Bellamy moved to approve the minutes as submitted, seconded by Mr. Crawford. The motion passed unanimously.

NEW BUSINESS:

Mr. Vaught noted that Mr. Spivey had been briefed on the idea of paying the employees for their time off due to Hurricane Dorian as they had done in the past. He added that it shouldn't require any budget adjustments as they were already budgeted to be paid anyway.

Mr. Spivey noted it was typical with events the size of Hurricane Dorian that the County offices were required to be closed. He explained the current leave policy but noted in the past during events such as the last two hurricanes, the policy was to compensate the employees for the time in which they were not allowed to come to work. It was built into the budget and required no additional cost. He also explained that the employees that did work, such as first responders, would receive the equivalent of a day of leave at holiday pay. He recommended the consideration of the Council for that as well. He also mentioned they had also had some discussions with the Public Safety Officers and they wanted to come back to Council with a revision to their leave policy so they would not have to go through the process every year as well as allow the amounts that were paid to be reimbursed by FEMA if it was a policy ahead of time.

Mr. Vaught asked Mr. Carotti if they needed to create a resolution or could they just add it to the agenda for Council to vote on it. Mr. Carotti suggested that it be sent to Council with a recommendation for approval with just a voice vote from Council.

- A. **Out of State License Plates:** Ms. Lois Eargle noted that they had identified 612 out of state tags in the schools that they had checked and added that they had not been through all the schools yet. She noted the cameras were really helping but they needed two more. She referred to Mr. Spivey to speak on what they had found out about the boats.

Mr. Spivey stated that they had found out what they thought was a simple process had turned out to be a very complicated process. DNR was changing the boat registration process from a three year renewal cycle to a one year renewal cycle. Instructions from the State was to not bill for the current year but to start billing January 1 on a monthly basis. The problem was that it left out two years' worth of boats that wouldn't be billed until a year later and two years later. They were going to bill two years' worth of renewals for 2021-2022 in the current billing cycle. The renewals for 2020 would be billed on a monthly basis so nobody would be double billed but everybody would pay based on the way they were billing. Another issue was that DNR had not given them information on boat motors and would not provide it, so they would be billing three years' worth of motors and would not bill any monthly motors next year unless it was a new purchase. He hoped to get the information for the next years' file to make things simpler.

Ms. Eargle asked if the County would lose any revenue and Mr. Spivey stated that the County would not have the amount of revenue that it had in the past due to as least six months of the current years' renewal cycle of boats that would not pay in the current twelve month period. Mr. DiSabato wanted to know if it would affect just the cash flow or the revenue itself. Mr. Spivey stated that it would affect the revenue and cash flow on a consistent manner but in an overall proportion to what the boats represented to tax revenue it was not very much.

- B. **MBREDC Quarterly Update:** Ms. Sandy Davis stated they had added 205 new full time positions in 2019 and listed a few of the companies involved. They had seen a huge uptick in interest in an industrial park. They also had three companies looking to locate in the Cool Springs area. They had just completed their audit for the last fiscal year and the numbers were still in line and a little up on revenue. Private membership was around \$320,000.00 and they had received a few new grants that they had not received the previous year. The largest was a \$300,000.00 grant from South Carolina Department of Commerce to assist in the planning of Ascott Valley. She also noted she had visited five different companies on a trip to California and all five of them would be a good fit for Horry County. She spoke about some of the leads she was working on and noted that there was a total of 380 leads some of which they were going through the process of weeding out the ones who just had questions. They also had 28 active projects going which was a few more than the last update she had given.

She thanked the committee for their support, noted they would be coming before them soon concerning the Cool Springs project and reminded them of their annual oyster roast coming up in October.

- C. **Myrtle Beach Bowl College Football Game:** Mr. Jimmy Gray stated he was with the Myrtle Beach Chamber of Commerce. He thanked Council for naming the Myrtle Beach Area Chamber

of Commerce as the designated marketing organization to manage and direct the 30% of the State accommodation tax revenue received by the County. They took the stewardship seriously and they had some really talented and creative professionals working to bring in “first time” and routine visitors to Horry County. He explained that the State ATAX statute laid out that as Horry County’s designated marketing organization of that 30% of ATAX revenue the Myrtle Beach Chamber of Commerce would set aside 5% of that revenue for Council directed projects. The State law lays out acceptable uses of the funding and required it to be spent on tourism related expenditures. The Chamber believed that investing a portion of the revenue in the Myrtle Beach Bowl would satisfy the advertising and promotion of tourism. The Chamber had worked diligently with ESPN Events over the past year to bring a bowl game to Horry County. They had signed a six year contract with ESPN Events to bring a televised bowl game to Brooks Stadium starting in December 2020. Leaders from ESPN had a chance to meet briefly with Chairman Gardner, Councilman Vaught, some senior County leadership staff as well as some elected leaders in the City of Myrtle Beach earlier in the summer. He introduced Jonathan Paris and noted he was the Executive Director of their Sports Tourism Department and asked him to speak on how the event came about and what it could mean for the Myrtle Beach area, Horry County and for South Carolina. He added that it was the only bowl game in South Carolina for at least the next six years.

Mr. Paris explained how back in 2017 when the hurricane devastated Puerto Rico, the ESPN Event owned Puerto Rico Tip Off was looking for a home pretty quickly. Through some relationships at the Chamber with South Carolina who was playing in the game that year, things came together and the game was held in December at the HTC Center at CCU. It opened the eyes of the ESPN Event leadership on what the community could do for an event. In early 2018 that led to discussions about the area’s own basketball tournament which is now the Myrtle Beach Invitational with a three year contract. That led to the question of an interest in a bowl game down the road and due to the relationships and the great experience they had in Myrtle Beach and Conway, they told the Chamber they were going to put in for a bowl game and wanted to have it at the CCU stadium. So about a year ago, a deal was worked out and the Myrtle Beach Bowl would be held at CCU for the next six years and would be the only one in the state.

He gave some details on the game noting it would be played pre-Christmas 2020 sometime between the 19th and 24th of December. Future dates would be determined around March and the conferences would be the Sunbelt (coastal), the MAC (mid- American) and Conference USA. The teams would be in town for four days. They would perform community service projects, visit historical and cultural sites, as well as programs for their spouses and children. Typically bands would come with the teams and would like to perform in the community outside of the games. He noted it was great opportunity for the local residents to be involved as well.

Mr. Loftus wanted to know how much the city of Myrtle Beach was kicking in. Mr. Gray stated there was no commitment currently but they were working on it. Mr. Vaught stated that there was a decision memorandum in front of each committee member as well as a proposed resolution to designate funds. He noted it was \$40,000.00 per year for six years and could be sent on to Council if the committee was in agreement. **Mr. Crawford moved to send to Council with a second from Mr. Bellamy and the vote was unanimous.**

- D. Project Honeyberry FILOT Proposal:** Mr. Barry Spivey stated that they had received information from the organization that had presented the proposal to the Committee in June. They had been working with the company and hoped to bring something back to the Committee at the next Admin meeting for their consideration.
- E. Ordinance for EOC & Fire Bonds:** Mr. Spivey noted that at the last meeting the Committee had approved a spending resolution related to the two bonds which would allow them to start spending money and still recapture bond issuance. Based on their desired issuance date in early January, they were presenting the two ordinances to the Committee for consideration and hopefully approval to send to full Council. This would ensure that they would have all three readings and public input completed in time for them to be able to initiate the issuance by the first part of January. He explained that the bonds would pay for primarily the Emergency Operations Center but would also provide funding for purchases in house, as well as the General Fund contribution to the fire related improvements that were being done. The two bonds were currently \$18.8 million for the General bond and \$900,000.00 for the fire bond. It would be a public offering and would be sold in open market hopefully giving the best rate. **Mr. Vaught asked if all were in agreement on sending it on to Council and the vote was unanimous.**
- F. Horry County Historical Society Funding Request:** Mr. Spivey noted that there had been a request during public input at their last meeting for a funding request of \$20,000.00 for the Horry County Historical Society. He noted that the entity was a South Carolina non-profit. It was focused on publishing a newsletter as well as maintaining two historical properties in the City of Conway. He stated that any funding that the Committee considered would be a valid public purpose. He explained that they were currently fully obligated in regards to a reoccurring revenue standpoint in the 2020 budget. He added that they had identified some savings in the budget they could use as a one- time funding. The Council could then decide whether to add it as an ongoing item, so it could be reviewed at the next budget cycle.

Mr. Vaught stated that he had been a charter member when it was first started and that they provided a very valid service to the community. They currently maintained a full database at Coastal of all types of archived documents on Horry County's history. He felt that it was very important to maintain the history. **Mr. Bellamy moved to approve \$20,000.00 for the current year.** Mr. Vaught added that next year they could add it to the budget. Mr. Spivey noted that they would need to draft a resolution similar to the other funding done for outside agencies. Mr. Vaught asked Ms. Hartley if a resolution could be drafted and added to their next agenda. Ms. Hartley stated she would. **There was full agreement from the Committee.**

FINANCIAL MATTERS:

Mr. Spivey explained that as a part of the County's normal review process for the financial policy and capital improvement policy there was a requirement that they be reviewed annually.

Financial Policy Review: As to the financial policy, currently with best practices that had been issued from the AICPA and GFOA, there were no items with recommended changes noted. He mentioned one policy change made in February 2019 by the Security and Exchange Commission relative to the

continuing disclosure requirement for publicly issued bonds. It would place a standard requirement for disclosure that the County had already been doing.

Capital Improvement Policy Review: Mr. Spivey noted there were a couple of recommended changes for the Committee to consider. The main thing they had seen with the new Best Practices that had been issued by the GFOA was a physical inventory and physical condition rating of all facilities. It would provide a better mechanism as a part of the budget process and would require updating every three years although it would be published each year within the budget process. He also noted that the Capital Improvement Policy was typically a five year view but they recognized there were some things that needed to be considered in much longer terms so they were recommending that a ten year facility needs projection be considered. It would help in the planning of the much larger projects that would be in the millions of dollars.

Mr. Vaught asked if they would be doing the same thing with the vehicles. Mr. Spivey answered that it was already done annually and included light vehicles and heavy vehicles.

The last change being recommended was to formalize a process that they had been doing. He referred to a list of “unfunded projects” in the budget documents that referred to all the projects people had asked for but there was not current capacity. He wanted to make sure it was a formal part of the document.

Mr. Crawford moved to approve with a second from Mr. DiSabato and the vote was unanimous.

EMS Write-Off: Mr. Robbie Jordan referred to a memo in the packet for the committee’s review. He explained that anything that was over three years old, an adjustment was made in their accounting records. He noted the adjustments were for fiscal year 2016 and was after all collection methods had been exhausted. He added that after the amount was adjusted off, collection methods would not stop but would still continue. They had reached out to some other counties to compare percentages of their write offs and found that Charleston at 33% was very close to Horry at 23%. They were still waiting on the other counties responses.

Interim Financial Update June & July 2019: Mr. Jordan referenced the reports and noted that June 30 was not only month end but was year-end as well. He reminded them the numbers were unaudited and would change as they finished out the year. Based on the June 30 report, General Fund revenues for the year were \$171 million and expenditures were \$151 million. He presented slides showing all the numbers and briefly summarized each category highlighting where the increases in revenue and expenditures were. The main increases in revenue were seen in ROD, real and personal property taxes and interest on investments. The main increases in expenditures were in personal services due to special increases and raises given.

The next slides showed the first month of fiscal year 2020 and he reminded them revenue would not be as high currently as when property tax dollars started coming in. Currently revenue was at \$3.2 million and expenditures was at \$10.1 million. He also explained one of the reasons that expenditures was higher was that the merit increases were given to employees in July rather than in October when they normally were so those numbers showed up early.

COMMUNITY BENEFIT FUND REQUESTS:

Ms. Pat Hartley listed the following requests for community benefit funds.

Phoenix Renaissance: District 3 for \$2500.00- Mr. DiSabato stated it was for the after school program.

American Legion Post 40: District 6 for \$4,000.00 –Mr. Crawford stated it was to assist with rebuilding the Post building that was destroyed by fire.

Caleb’s Dragonfly Dreams: District 6 for \$1,000.00- Mr. Crawford stated it was for an annual Medieval Festival and all the proceeds go to benefit abused kids.

The vote was unanimous for all requests.

Mr. DiSabato commented that there had been a lot of publicity about Horry County’s Meals on Wheels being out of money. He felt that they as Councilmen should consider using some of their community benefit funds to go towards that organization. Mr. Vaught asked if he knew who was in charge of the organization. He said he did not but felt he could get the information. He suggested that if all of them put a little bit towards the organization, it would help. Mr. Vaught suggested he get them to fill out the request form. Ms. Hartley commented that she thought they were part of the Council on Aging. Mr. DiSabato stated he would reach out to them and get a form to them. Mr. Hardee commented that the recycling center on Hwy 90 had a house where they sold things from the some of the recycling items and the money from that went towards Meals on Wheels.

Mr. Crawford asked if there could be some discussion on changing the medical leave policy from 180 to 365. Mr. Vaught referred it to Patrick Owens and Barry Spivey and suggested it be put on the next agenda.

ATTACHMENTS (for information only)

County Council Expenses

OLD BUSINESS: None

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ANNOUNCEMENTS: None

COMMITTEE DISCUSSION: None

Executive Session: Mr. Vaught moved to enter executive session. Mr. Vaught moved to exit executive session.

Mr. Carotti stated that while in executive session the Committee engaged in discussion and negotiation incident to proposed contractual arrangements and the receipt of legal advice relating thereto. While in executive session no decisions were made and no votes were taken.

ADJOURNMENT: Mr. Bellamy made a motion to adjourn at approximately 3:14 pm. The motion passed unanimously.

ADMINISTRATOR'S CONTINGENCY

<u>Period</u>	<u>Description</u>	<u>Amount</u>
FY 2020 Budget		\$ 150,000.00
1st Quarter		-
TOTAL SPENT:		<u>\$ -</u>
FY 2020 Balance		<u>\$ 150,000.00</u>



County Council Briefing Memorandum Horry County, South Carolina

Date: October 10, 2019
From: Robbie Jordan, Interim Finance Director
Division: Administration Division
Cleared By: Steve Gosnell, County Administrator
 Melanie Gruber, Manager – Budget
Re: Administrator’s Contingency Account

ISSUE

Briefing on the use of funds from the Administrator’s Contingency Account during FY 2020.

BACKGROUND

The County’s Financial Policy requires reporting on the use of the General Fund Contingency Account. The table below provides amounts used during the FY2020 budget year for the period July 1, 2019 to June 30, 2020.

<u>Period</u>	<u>Description</u>	<u>Amount</u>
FY 2020 Budget		\$ 150,000.00
1st Quarter		-
TOTAL SPENT:		<u>\$ -</u>
FY 2020 Balance		<u>\$ 150,000.00</u>

Excerpt from the Financial Policies:

General Fund Emergency Contingency. Administration understands that in order to avoid financial instability, continuing requirements cannot increase faster than continuing revenues and therefore an emergency contingency account in the General Fund shall be established each fiscal year during the budget process. The account will be funded at a level consistent with prior year trends and based on current year needs.

Expenditures from the General Fund Contingency Account shall be limited to the following:

- (a) "One-time only" allocations.
- (b) Emergency situations which, if left unattended, will jeopardize the health and safety of the community.
- (c) Unanticipated expenditures that are necessary to keep previous public commitments or fulfill a legislative or contractual mandate or can be demonstrated to result in significant administrative or programmatic efficiencies that cannot be covered by existing appropriations.

Horry County
Selected Financial Highlights
For the Two Months Ended August 31, 2019

October 29, 2019

Executive Summary General Fund

August 31, 2019 Interim Results

FOR THE TWO MONTHS ENDED,

	August 31, 2019			August 31, 2018	
		YTD	Variance	YTD	Variance
	<u>Annual Budget</u>	<u>Actual</u>	<u>Annual Budget / Actual</u>	<u>Actual</u>	<u>Actual / Actual</u>
Revenues	\$ 175,288,776	\$ 8,601,876	\$ (166,686,900)	\$ 8,618,652	\$ (16,776)
Expenditures	<u>171,827,899</u>	<u>22,947,262</u>	<u>148,880,637</u>	<u>21,253,069</u>	<u>(1,694,193)</u>
	3,460,877	(14,345,386)	(17,806,263)	(12,634,417)	(1,710,969)
Other Financing Sources & (Uses)	<u>(16,405,522)</u>	<u>(3,041,996)</u>	<u>13,363,526</u>	<u>(3,179,752)</u>	<u>137,756</u>
Net Change in Fund Balance	\$ <u>(12,944,645)</u>	(17,387,382)	\$ <u>(4,442,737)</u>	(15,814,169)	\$ <u>(1,573,213)</u>
Fund Balance, July 1		<u>80,118,356</u>		<u>78,130,050</u>	
Fund Balance, August 31		<u>\$ 62,730,974</u>		<u>\$ 62,315,881</u>	
		FY20		FY19	
		% Actual to		% Actual to	
		<u>Budget</u>		<u>Budget</u>	
Revenues		4.91%		5.30%	
Expenditures		13.35%		13.29%	

Executive Summary General Fund

August 31, 2019 Interim Results

Significant Revenue Variances from Prior Year - Two Months Ended

	August 31, 2019		August 31, 2018		Comments
	Annual Budget	Year-to-date Actual	Year-to-date Actual	Variance Actual/Actual	
Real and Personal property taxes	\$ 6,354,220	\$ 28,857	\$ 267,734	(238,877)	Decrease due to a change in methodology relating to prior year accruals.
Vehicle taxes	8,475,230	1,674,225	1,715,001	(40,776)	Decrease in overall assessed value.
Register of Deeds fees	8,499,363	1,503,476	1,374,908	128,568	Documentary stamps up \$50k, recording fees up 65k.
Building permits	6,020,537	1,211,708	967,663	244,045	Overall number of permits issued up 12% from prior year; construction value up 14%. Residential revenue is up 10% or \$62k.
Other	145,939,426	4,183,610	4,293,346	(109,736)	
	<u>\$ 175,288,776</u>	<u>\$ 8,601,876</u>	<u>\$ 8,618,652</u>	<u>\$ (16,776)</u>	

Executive Summary General Fund

August 31, 2019 Interim Results

Significant Expenditure Variances from Prior Year - Two Months Ended

	August 31, 2019		August 31, 2018		Comments
	Annual Budget	Year-to-date Actual	Year-to-date Actual	Variance Actual/Actual	
Personnel costs	\$ 121,648,164	\$ 15,416,090	\$ 14,138,965	\$ (1,277,125)	Increase primarily due to 4.4% annual merit raise plus public safety officers year of service, as well as a retirement contribution rate increase of 1%.
Supplies & materials	12,609,225	1,427,006	1,179,016	(247,990)	Increases in printing (\$70k), asphalt supplies (\$86k) and repairs & maintenance (\$47k).
Contributions to agencies	269,172	69,827	424,827	355,000	Decrease in funding to CRTA.
Contractual services	19,551,790	3,767,473	3,475,108	(292,365)	Increases in service contracts {(\$583k), largely due to the timing of the Motorola payment} and Insurance (\$38k), decrease in computer services \$64k.
Other Operating Expenditures	17,749,548	2,266,866	2,035,153	(231,713)	
	<u>\$ 171,827,899</u>	<u>\$ 22,947,262</u>	<u>\$ 21,253,069</u>	<u>\$ (1,694,193)</u>	

Executive Summary Special Revenue Fund

August 31, 2019 Interim Results

	FOR THE TWO MONTHS ENDED,				Comments
	August 31, 2019		August 31, 2018		
	Annual Budget	Year-to-date Actual	Year-to-date Actual	Variance Actual / Actual	
Fire					
Revenues	\$ 23,412,594	\$ 522,834	\$ 594,631	\$ (71,797)	Real, personal and FILOT have decreased (\$62k)
Expenditures	21,780,204	2,664,386	2,193,715	(470,671)	Increases in personnel costs (\$345k), Increase primarily due to 4.4% annual merit raise plus public safety officers year of service, as well as a retirement contribution rate increase of 1%., cost recovery (\$34k), business and transportation (\$45k) and contract services (\$48k).
Other Financing Sources (Uses)	<u>(2,777,600)</u>	<u>(200,333)</u>	<u>(687,108)</u>	<u>486,775</u>	Decrease in transfers for fire capital plan.
Net Change in Fund Balance	<u>\$ (1,145,210)</u>	<u>\$ (2,341,885)</u>	<u>\$ (2,286,192)</u>	<u>\$ (55,693)</u>	
Road Maintenance & CTC					
Revenues	\$ 18,777,298	\$ 3,354,185	\$ 3,278,336	\$ 75,849	Increases in road maint. fees \$20K and interest \$51k.
Expenditures	<u>50,174,396</u>	<u>2,722,174</u>	<u>891,079</u>	<u>(1,831,095)</u>	Increase in infrastructure/construction projects
Net Change in Fund Balance	<u>\$ (31,397,098)</u>	<u>\$ 632,011</u>	<u>\$ 2,387,257</u>	<u>\$ (1,755,246)</u>	

Executive Summary Special Revenue Fund

August 31, 2019 Interim Results

FOR THE TWO MONTHS ENDED,

August 31, 2019

August 31, 2018

	Annual Budget	Year-to-date Actual	Year-to-date Actual	Variance Actual / Actual	Comments
Beach Renourishment					
Revenues	\$ 1,040,000	\$ 197,840	\$ 210,459	\$ (12,619)	
Expenditures	2,860,799	-	26,360	26,360	
Net Change in Fund Balance	<u>\$ (1,820,799)</u>	<u>\$ 197,840</u>	<u>\$ 184,099</u>	<u>\$ 13,741</u>	
Stormwater					
Revenues	\$ 7,455,966	\$ 44,759	\$ 21,600	\$ 23,159	
Expenditures	7,900,722	1,045,029	520,183	(524,846)	Increases in personnel services (\$82k), due to merit increase and 1% retirement contribution rate increase, capital outlay/construction projects (\$170k) and contractual services (\$223k) for water quality monitoring.
Other Financing Sources (Uses)	<u>(77,500)</u>	<u>(12,917)</u>	<u>(155,630)</u>	<u>142,713</u>	Timing difference of recording transfers from prior year
Net Change in Fund Balance	<u>\$ (522,256)</u>	<u>\$ (1,013,187)</u>	<u>\$ (654,213)</u>	<u>\$ (358,974)</u>	

Executive Summary Special Revenue Fund

August 31, 2019 Interim Results

	FOR THE TWO MONTHS ENDED, August 31, 2019		August 31, 2018		Comments
	Annual Budget	Year-to-date Actual	Year-to-date Actual	Variance Actual / Actual	
Recreation					
Revenues	\$ 7,469,507	\$ 412,219	\$ 341,868	\$ 70,351	New revenue accounts for FY 2020, Hospitality {1%} \$29k, Business Licenses \$75k, FEMA \$39k. Decrease in taxes (\$11k) and program revenue (\$65k).
Expenditures	6,752,613	570,702	743,586	172,884	Timing difference of distribution to municipalities \$200k.
Other Financing Sources (Uses)	<u>(744,900)</u>	<u>5,100</u>	<u>1,946</u>	<u>3,154</u>	
Net Change in Fund Balance	<u>\$ (28,006)</u>	<u>\$ (153,383)</u>	<u>\$ (399,772)</u>	<u>\$ 246,389</u>	



INTERIM FINANCIAL STATEMENTS

GENERAL AND SELECTED SPECIAL REVENUE FUNDS

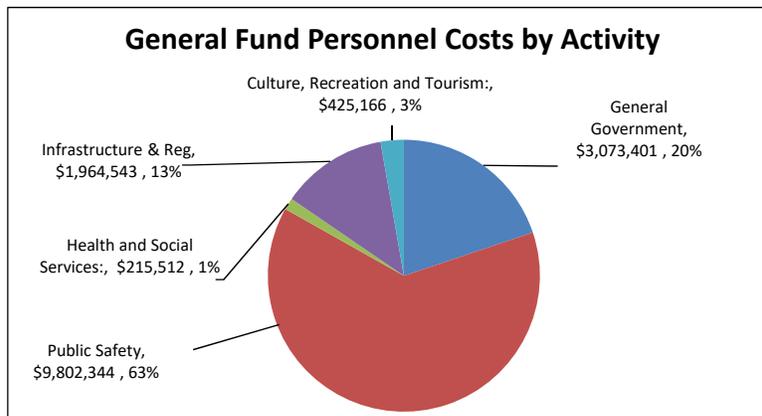
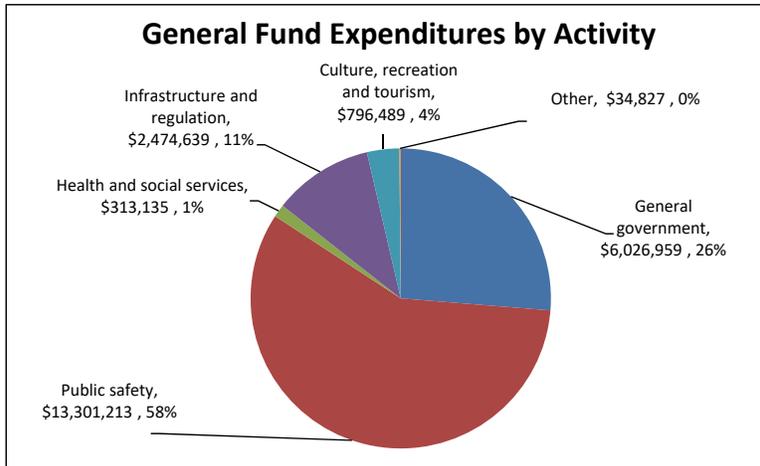
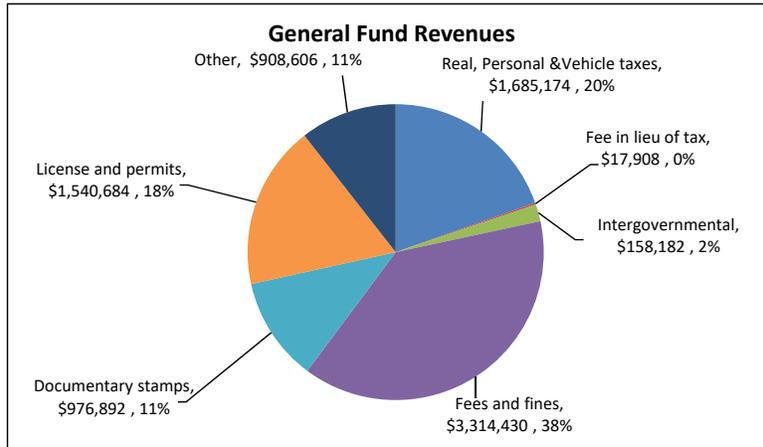
August 31, 2019

UNAUDITED

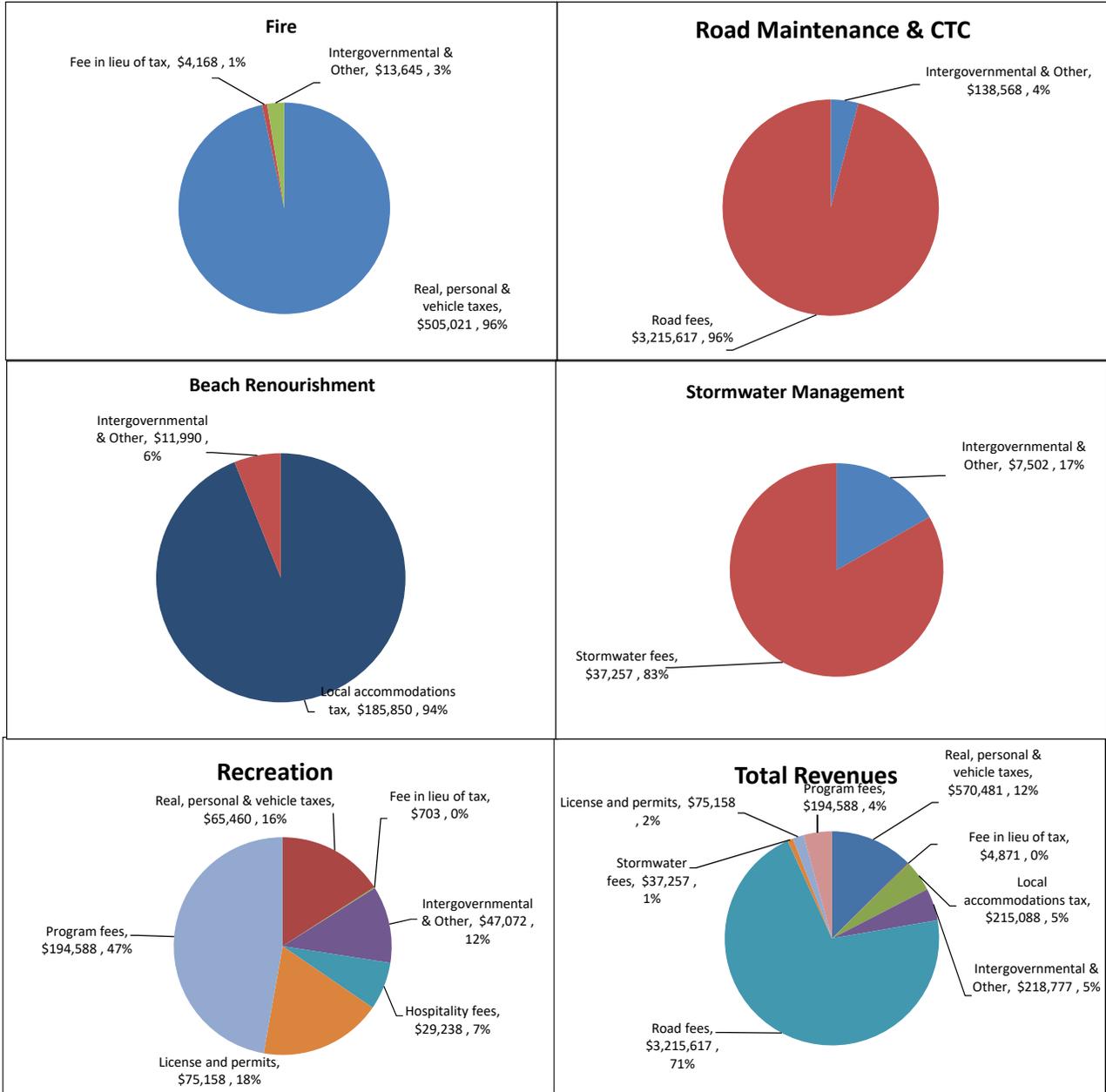
Prepared By the Horry County Finance Department

Interim financial statement reports are presented as a financial snapshot of operations with analysis.

GENERAL FUND HIGHLIGHTS FOR THE TWO MONTHS ENDED AUGUST 31, 2019



**REVENUE SOURCES FOR SELECTED SPECIAL REVENUE FUNDS
FOR THE TWO MONTHS ENDED AUGUST 31, 2019**



HORRY COUNTY, SOUTH CAROLINA

EXECUTIVE OVERVIEW
 FOR THE TWO MONTHS ENDED AUGUST 31, 2019
 (with comparative actual amounts for the period end August 31, 2018)
 UNAUDITED

General Fund - Budgetary Basis

	FY 2020				FY 2019	
	A Annual Budget	C Actual	D Variance Annual Budget / Actual	E % Actual to Annual Budget	F Actual	G Variance Actual / Actual
Total revenues	\$ 175,288,776	\$ 8,601,876	\$ (166,686,900)	4.91%	\$ 8,618,652	\$ (16,776)
Total expenditures	171,827,899	22,947,262	148,880,637	13.35%	21,253,069	(1,694,193)
Excess of revenues over expenditures	3,460,877	(14,345,386)	(17,806,263)	-414.50%	(12,634,417)	(1,710,969)
Other Financing Sources (Uses)	(16,405,522)	(3,041,996)	13,363,526	18.54%	(3,179,752)	137,756
Net Change in Fund Balance	\$ (12,944,645)	\$ (17,387,382)	\$ (4,442,737)		\$ (15,814,169)	\$ (1,573,213)
Total expenditures	\$ 171,827,899	\$ 22,947,262	\$ 148,880,637	13.35%	\$ 21,253,069	\$ (1,694,193)
Total encumbrances	-	4,715,595	(4,715,595)		5,019,024	303,429
Total expenditures & encumbrances	\$ 171,827,899	\$ 27,662,857	\$ 144,165,042	16.10%	\$ 26,272,093	\$ (1,390,764)

Highlights relating to Revenues and Expenditures

INTRODUCTION

Total actual Revenues of \$8.6M was offset by expenditures of \$22.9M and Other Financing Uses of \$3M to produce a decrease in Fund Balance of \$17.3M.

REVENUES

Total General Fund actual revenues DEcreased by \$17k over prior year. Below lists each revenue category with year to date total and comparison to prior year to date total and the explanation of the change.

Significant Revenue Variances from Prior Year - Two Months Ended

	August 31, 2019		August 31, 2018		Comments
	Annual Budget	Year-to-date Actual	Year-to-date Actual	Variance Actual/Actual	
Business Licenses	5,707,032	266,792	258,379	8,413	
Register of Deeds fees	8,499,363	1,503,476	1,374,908	128,568	Documentary stamps up \$50k, recording fees up 65k.
Building permits	6,020,537	1,211,708	967,663	244,045	Overall number of permits issued up 12% from prior year; construction value up 14%. Residential revenue is up 10% or \$62k.
Interest Income	1,801,333	307,648	333,545	(25,897)	
Other	153,260,511	5,312,252	5,684,157	(371,905)	
	\$ 175,288,776	\$ 8,601,876	\$ 8,618,652	\$ (16,776)	

HORRY COUNTY, SOUTH CAROLINA

EXECUTIVE OVERVIEW
 FOR THE TWO MONTHS ENDED AUGUST 31, 2019
 (with comparative actual amounts for the period end August 31, 2018)
 UNAUDITED

EXPENDITURES

General Fund - Budgetary Basis

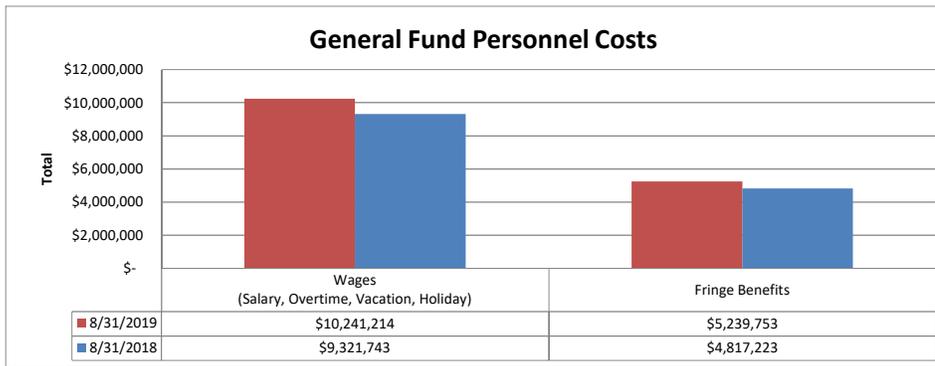
	FY 2020				FY 2019	
	A	C	D	E	F	G
	Annual Budget	Actual & Encumbrances	Variance Annual Budget / Actual	% Actual to Annual Budget	Actual & Encumbrances	Variance Actual / Actual
Personnel costs	\$ 121,648,162	\$ 15,480,967	\$ 106,167,195	12.73%	\$ 14,138,966	\$ (1,342,001)
Other operating expenditures	50,179,737	7,466,295	42,713,442	14.88%	7,114,103	(352,192)
Subtotal expenditures	171,827,899	22,947,262	148,880,637		21,253,069	(1,694,193)
Encumbrances	-	4,715,595	(4,715,595)		5,019,024	303,429
Total Expenditures & Encumbrances	\$ 171,827,899	\$ 27,662,857	\$ 144,165,042	16.10%	\$ 26,272,093	\$ (1,390,764)

Highlights

EXPENDITURES

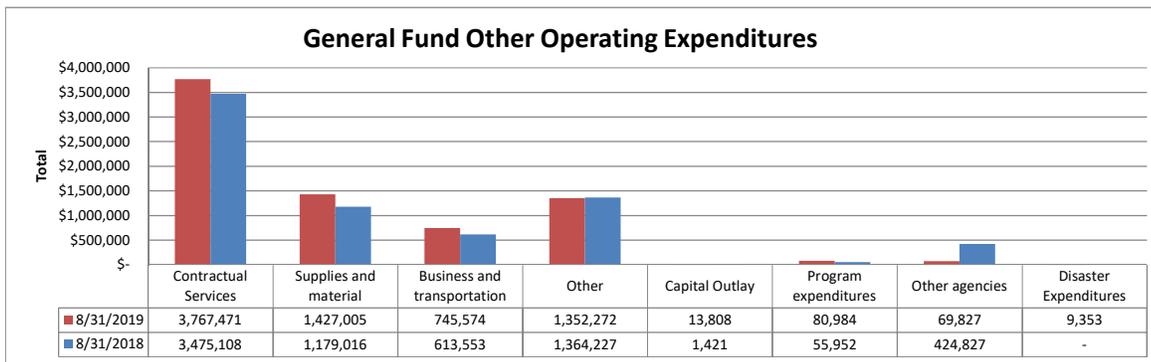
Total general fund actual expenditures are (\$1.7M) higher than prior year. This is primarily due to increases in personnel costs (\$1.3M), contractual services (\$292k), and business & transportation (\$132k), along with decreases in contributions to agencies \$355k. The general fund expenditures annual budget of \$171,817,899 includes personnel costs (salaries and fringe benefits) of \$121,618,164 which is 70.80% of the total expenditure budget.

Actual personnel costs are (\$1.3k) higher than last year. The change in personnel costs is illustrated below:



•Total general fund actual salaries have increased (\$919k) and fringe benefits have increased (\$423k).

Total general fund actual other operating expenditures for FY19 are (\$352k) higher than FY19. The change in other operating expenditures is illustrated below:



Contractual Services are up (\$292k), due to timing differences of service contracts. Supplies and Materials have increased by (\$248k) due to increases in printing (\$45k), asphalt supplies (\$86k), repairs & maintenance (\$47k) and postage (\$38k). Other agencies have decreased \$355k due to decrease in funding to CRTA.

HORRY COUNTY, SOUTH CAROLINA
GENERAL FUND
BALANCE SHEETS
As of August 31, 2019
(with comparative amounts as of August 31, 2018)

	2020	2019
Assets		
Cash and cash equivalents	\$ 1,990,823	\$ 2,334,510
Pooled cash and investments	77,764,557	75,463,508
Receivables, net:		
Property taxes and other taxes	3,257,143	2,224,738
Accounts and other	4,752,703	4,396,986
Fees	743,781	124,492
Due from other funds	915,093	986,587
Due from other governments	2,567,201	2,901,661
Inventories	65,154	58,010
Prepaid items	3,926,696	3,325,709
	\$ 95,983,151	\$ 91,816,201
Liabilities		
Accounts payable - trade	1,901,635	1,746,464
Accrued salaries & wages	2,444,323	1,895,964
Due to other governments	2,593,307	3,882,524
Due to taxpayers for overpayment	244,312	244,312
Funds held in trust - proceeds from sale of properties due to delinquent taxes	10,145,580	6,906,112
Other accrued liabilities	4,899,277	5,131,138
Total Liabilities	22,228,434	19,806,514
Deferred inflows of resources		
Unavailable revenues - fees and other	7,023,586	7,345,342
Unavailable revenues - property taxes	4,000,157	2,348,464
Total deferred inflows of resources	11,023,743	9,693,806
Fund balances		
Nonspendable	3,991,850	3,383,719
Committed to public safety	2,577,533	2,001,085
Committed to culture, recreation & tourism	286,600	327,045
Committed to infrastructure & regulation	1,813,772	1,412,475
Committed to reserves	43,966,261	40,750,230
Committed to other purposes	2,420,378	2,007,677
Committed to mosquito abatement	-	3,000,000
Committed to early lease payoff	-	6,918,492
Committed to capital projects	10,935,000	6,200,000
Committed to OPEB	3,575,751	2,425,323
Committed to abatement/demolition	911,362	961,420
Committed to insurance reserves	193,623	-
Unassigned	(7,941,156)	(7,071,585)
Total fund balances	62,730,974	62,315,881
Total liabilities, deferred inflows of resources and fund balances	\$ 95,983,151	\$ 91,816,201

HORRY COUNTY, SOUTH CAROLINA

GENERAL FUND

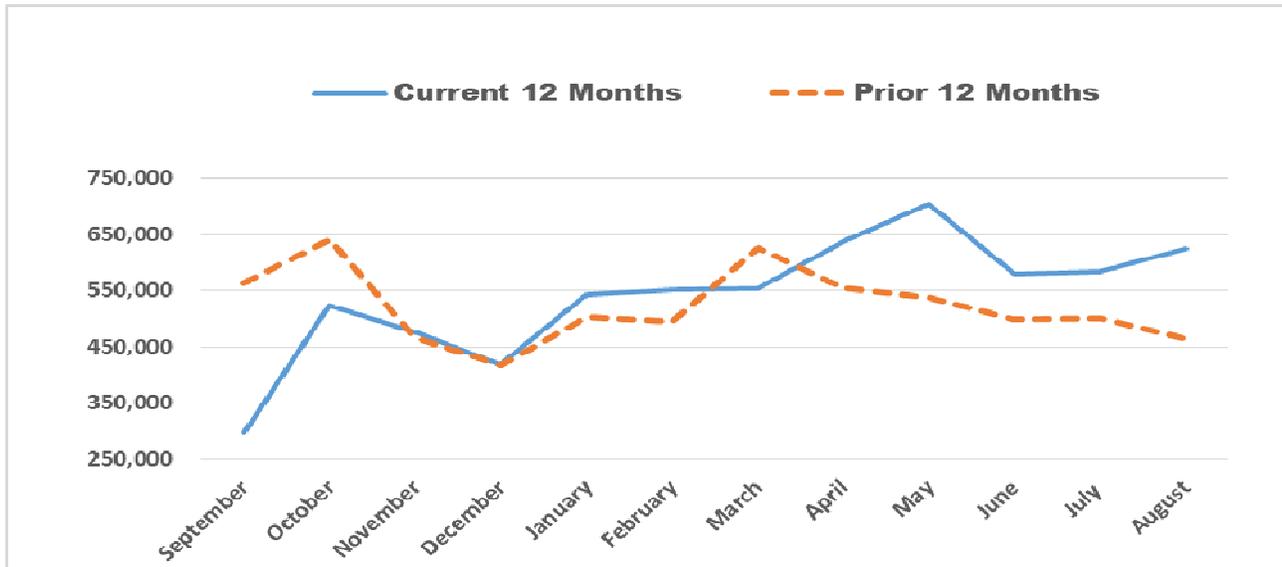
STATEMENTS OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES

FOR THE TWO MONTHS ENDED AUGUST 31, 2019

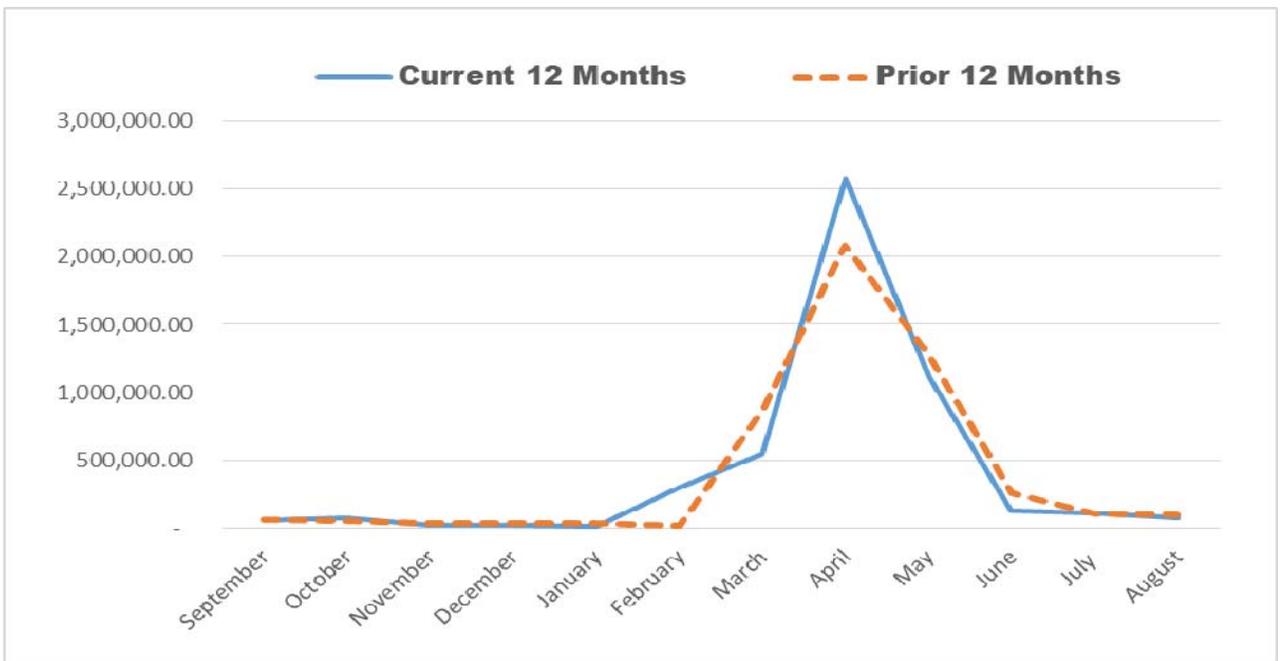
(with comparative actual amounts for the period end August 31, 2018)

	FY 2020			FY 2019	
	A Annual Budget	B Actual	C Variance Annual Budget / Actual	D Prior Year Actual	E Variance Actual / Actual
Revenues					
Real and personal property taxes	\$ 94,055,272	\$ 10,949	\$ (94,044,323)	\$ 156,393	\$ (145,444)
Vehicle taxes	8,475,230	1,674,225	(6,801,005)	1,715,001	(40,776)
Fee in lieu of tax	3,676,000	17,908	(3,658,092)	111,341	(93,433)
Intergovernmental	12,950,019	158,182	(12,791,837)	197,325	(39,143)
Fees and fines	29,942,302	3,314,430	(26,627,872)	3,147,635	166,795
Documentary stamps	5,437,163	976,892	(4,460,271)	927,202	49,690
License and permits	12,087,469	1,540,684	(10,546,785)	1,289,956	250,728
Cost allocation	4,219,450	-	(4,219,450)	-	-
Other	4,445,871	908,606	(3,537,265)	1,073,799	(165,193)
Total revenues	175,288,776	8,601,876	(166,686,900)	8,618,652	(16,776)
Expenditures					
Current:					
General government	41,876,719	6,026,959	35,849,760	5,604,540	(422,419)
Public safety	101,008,496	13,301,213	87,707,283	11,903,051	(1,398,162)
Health and social services	1,694,725	313,135	1,381,590	310,368	(2,767)
Infrastructure and regulation	20,966,873	2,474,639	18,492,234	2,219,044	(255,595)
Culture, recreation and tourism	6,046,914	796,489	5,250,425	791,240	(5,249)
Other	234,172	34,827	199,345	424,826	389,999
Total expenditures	171,827,899	22,947,262	148,880,637	21,253,069	(1,694,193)
Excess (deficiency) of revenues over (under) expenditures	3,460,877	(14,345,386)	(17,806,263)	(12,634,417)	(1,710,969)
Other Financing Sources (Uses)					
Sales of assets	50,000	95,040	45,040	56,182	38,858
Transfers in	741,652	76,258	(665,394)	111,700	(35,442)
Transfers out	(17,197,174)	(3,213,294)	13,983,880	(3,347,634)	134,340
Total other financing sources (uses)	(16,405,522)	(3,041,996)	13,363,526	(3,179,752)	137,756
Net change in fund balance	(12,944,645)	(17,387,382)	(4,442,737)	(15,814,169)	(1,573,213)
Fund balance at beginning of year	80,118,356	80,118,356	-	78,130,050	1,988,306
Fund balance at of end of period	\$ 67,173,711	\$ 62,730,974	\$ (4,442,737)	\$ 62,315,881	\$ 415,093

**Horry County, South Carolina
General Fund Revenue - Building Permits
For the Twelve Month Period ended August 31, 2019 and 2018**



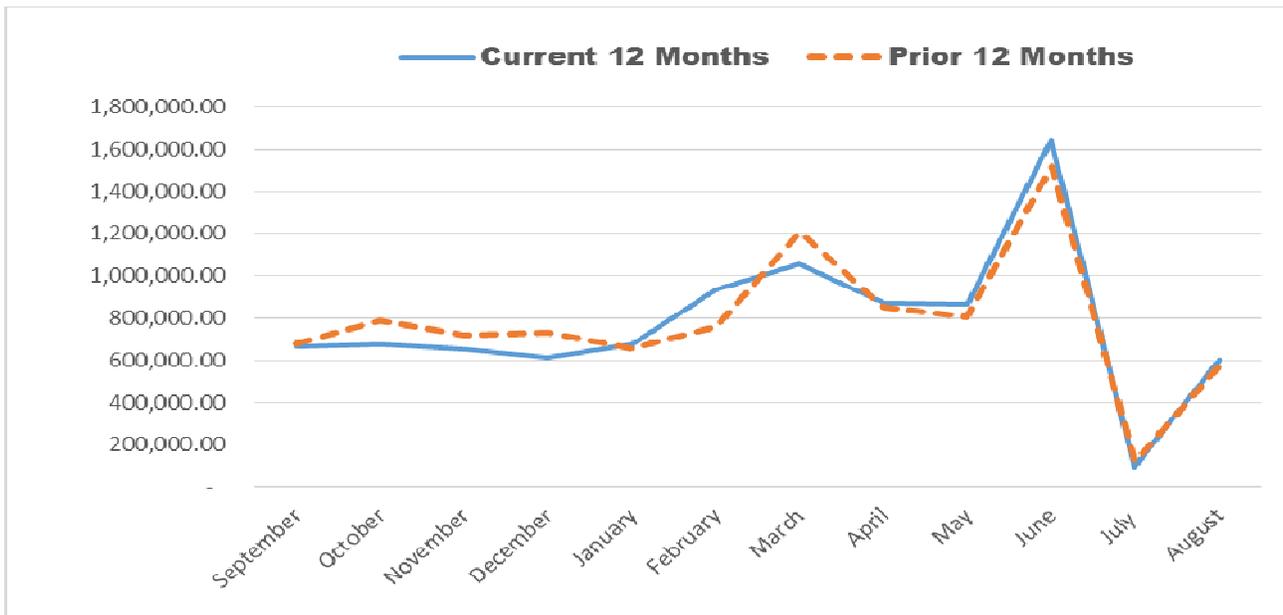
**Horry County, South Carolina
General Fund Revenue - Business License
For the Twelve Month Period ended August 31, 2019 and 2018**



**Horry County, South Carolina
General Fund Revenue - Documentary Stamps
For the Twelve Month Period ended August 31, 2019 and 2018**



**Horry County, South Carolina
General Fund Revenue - EMS Fees
For the Twelve Month Period ended August 31, 2019 and 2018**



HORRY COUNTY, SOUTH CAROLINA

EXECUTIVE OVERVIEW
FOR THE TWO MONTHS ENDED AUGUST 31, 2019
(with comparative amounts as of August 31, 2018)

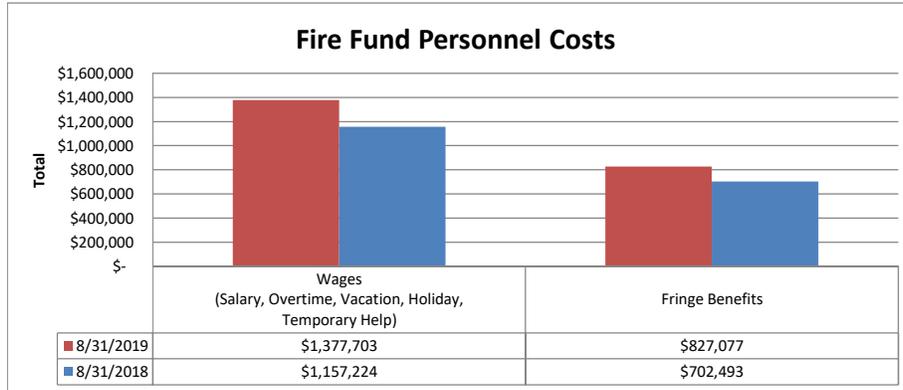
Fire Fund - Budgetary Basis

	FY 2020				FY 2019	
	A Annual Budget	C Actual	D Variance Annual Budget / Actual	E % Actual to Annual Budget	F Prior Year Actual	G Variance Actual / Actual
Total revenues	\$ 23,412,594	\$ 522,834	\$ (22,889,760)	2.23%	\$ 594,631	\$ (71,797)
Total expenditures	21,780,205	2,664,385	19,115,820	12.23%	2,193,715	(470,670)
Excess of revenues over expenditures	1,632,389	(2,141,551)	(3,773,940)	-131.19%	(1,599,084)	(542,467)
Other Financing Sources (Uses)	(2,777,600)	(200,333)	2,577,267	7.21%	(687,108)	486,775
Net Change in Fund Balance	\$ (1,145,211)	\$ (2,341,884)	\$ (1,196,673)		\$ (2,286,192)	\$ (55,692)
Total expenditures	\$ 21,780,205	\$ 2,664,385	19,115,820	12.23%	\$ 2,193,715	\$ (470,670)
Total encumbrances	-	461,362	(461,362)		256,263	(205,099)
Total expenditures & encumbrances	\$ 21,780,205	\$ 3,125,747	\$ 18,654,458	14.35%	\$ 2,449,978	\$ (675,769)

Highlights relating to Revenues and Expenditures

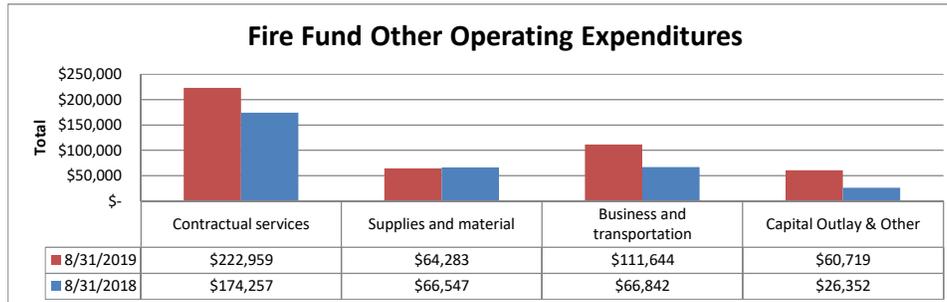
Total actual revenues through July 31, 2019 were down (\$71k) from with prior year. Taxes and Pilot have decreased (\$62k).

Total actual expenditures increased (\$471k). The change in personnel costs is illustrated below:



•Salaries increased by (\$220k) and benefits increased by (\$117k).

The change in other operating expenditures is illustrated below:



Contractual Services has increase by (\$49k) primarily due to an increase in Service Contracts (\$42k).

HORRY COUNTY, SOUTH CAROLINA

EXECUTIVE OVERVIEW
FOR THE TWO MONTHS ENDED AUGUST 31, 2019
(with comparative amounts as of August 31, 2018)

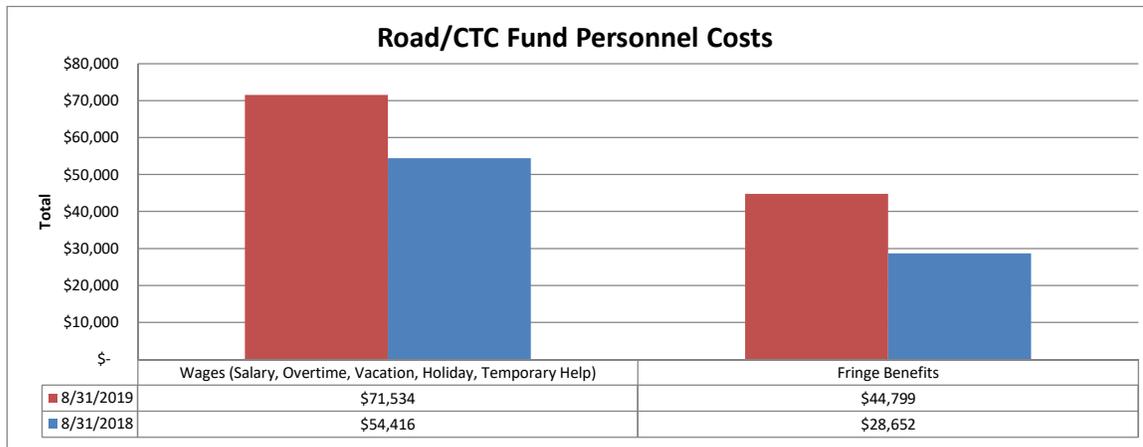
Road Maintenance & CTC Fund - Budgetary Basis

	FY 2020				FY 2019	
	A Annual Budget	C Actual	D Variance Annual Budget / Actual	E % Actual to Annual Budget	F Prior Year Actual	G Variance Actual / Actual
Total revenues	\$ 18,777,298	\$ 3,354,185	\$ (15,423,113)	17.86%	\$ 3,278,336	\$ 75,849
Total expenditures	50,174,396	2,722,174	47,452,222	5.43%	891,079	(1,831,095)
Excess of revenues over expenditures	(31,397,098)	632,011	32,029,109	-2.01%	2,387,257	(1,755,246)
Net Change in Fund Balance	<u>\$ (31,397,098)</u>	<u>\$ 632,011</u>	<u>\$ 32,029,109</u>		<u>\$ 2,387,257</u>	<u>\$ (1,755,246)</u>
Total expenditures	\$ 50,174,396	\$ 2,722,174	\$ 47,452,222	5.43%	\$ 891,079	\$ (1,831,095)
Total encumbrances	-	5,347,592	(5,347,592)		6,460,787	1,113,195
Total expenditures & encumbrances	<u>\$ 50,174,396</u>	<u>\$ 8,069,766</u>	<u>\$ 42,104,630</u>	16.08%	<u>\$ 7,351,866</u>	<u>\$ (717,900)</u>

Highlights relating to Revenues and Expenditures

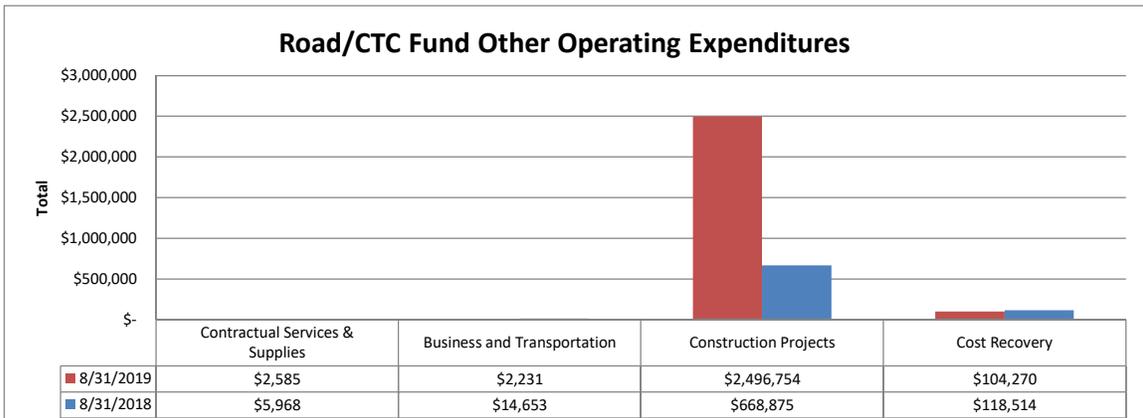
Total actual revenue for the month ended July 31, 2019 increased by \$276k, due to increases in road maintenance fees \$232k and interest income \$44k.

Total actual expenditures increased (\$1.8m). The change in personnel costs is illustrated below:



•Salaries increased by (\$17k) and benefits increased by (\$16k).

The change in other operating expenditures is illustrated below:



HORRY COUNTY, SOUTH CAROLINA

EXECUTIVE OVERVIEW
 FOR THE TWO MONTHS ENDED AUGUST 31, 2019
 (with comparative amounts as of August 31, 2018)

Beach Renourishment Fund - Budgetary Basis

	FY 2020			E	FY 2019	
	A	C	D		F	G
	Annual Budget	Actual	Variance Annual Budget / Actual	% Actual to Annual Budget	Prior Year Actual	Variance Actual / Actual
Total revenues	\$ 1,040,000	\$ 197,840	\$ (842,160)	19.02%	\$ 210,459	\$ (12,619)
Total expenditures	2,860,799	-	2,860,799	0.00%	26,360	26,360
Excess of revenues over expenditures	(1,820,799)	197,840	2,018,639	-10.87%	184,099	13,741
Net Change in Fund Balance	<u>\$ (1,820,799)</u>	<u>\$ 197,840</u>	<u>\$ 2,018,639</u>		<u>\$ 184,099</u>	<u>\$ 13,741</u>
Total expenditures	\$ 2,860,799	\$ -	\$ 2,860,799	0.00%	\$ 26,360	\$ 26,360
Total encumbrances	-	429,723	(429,723)		437,892	8,169
Total expenditures & encumbrances	<u>\$ 2,860,799</u>	<u>\$ 429,723</u>	<u>\$ 2,431,076</u>	15.02%	<u>\$ 464,252</u>	<u>\$ 34,529</u>

HORRY COUNTY, SOUTH CAROLINA

EXECUTIVE OVERVIEW
FOR THE TWO MONTHS ENDED AUGUST 31, 2019
(with comparative amounts as of August 31, 2018)

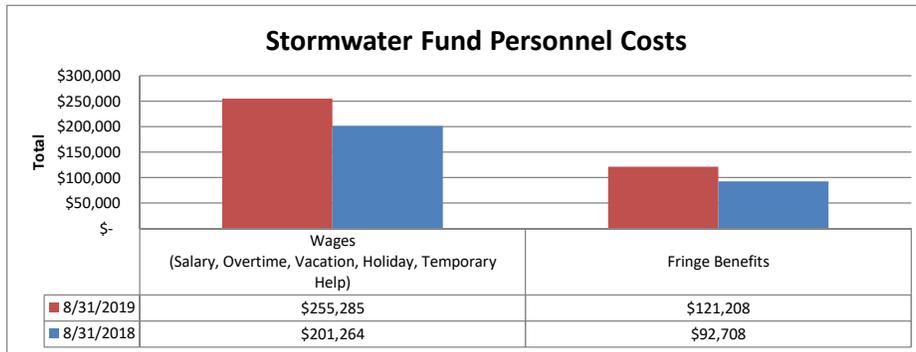
Stormwater Fund - Budgetary Basis

	FY 2020				FY 2019	
	A Annual Budget	C Actual	D Variance Annual Budget / Actual	E % Actual to Annual Budget	F Prior Year Actual	G Variance Actual / Actual
Total revenues	\$ 7,455,966	\$ 44,759	\$ (7,411,207)	0.60%	\$ 21,600	\$ 23,159
Total expenditures	7,900,722	1,045,029	6,855,693	13.23%	520,183	(524,846)
Excess of revenues over expenditures	(444,756)	(1,000,270)	(555,514)	224.90%	(498,583)	(501,687)
Other Financing Sources (Uses)	(77,500)	(12,917)	64,583	16.67%	(155,630)	142,713
Net Change in Fund Balance	\$ (522,256)	\$ (1,013,187)	\$ (490,931)		\$ (654,213)	\$ (358,974)
Total expenditures	\$ 7,900,722	\$ 1,045,029	\$ 6,855,693	13.23%	\$ 520,183	\$ (524,846)
Total encumbrances	-	535,821	(535,821)		248,728	(287,093)
Total expenditures & encumbrances	\$ 7,900,722	\$ 1,580,850	\$ 6,319,872	20.01%	\$ 768,911	\$ (811,939)

Highlights relating to Revenues and Expenditures

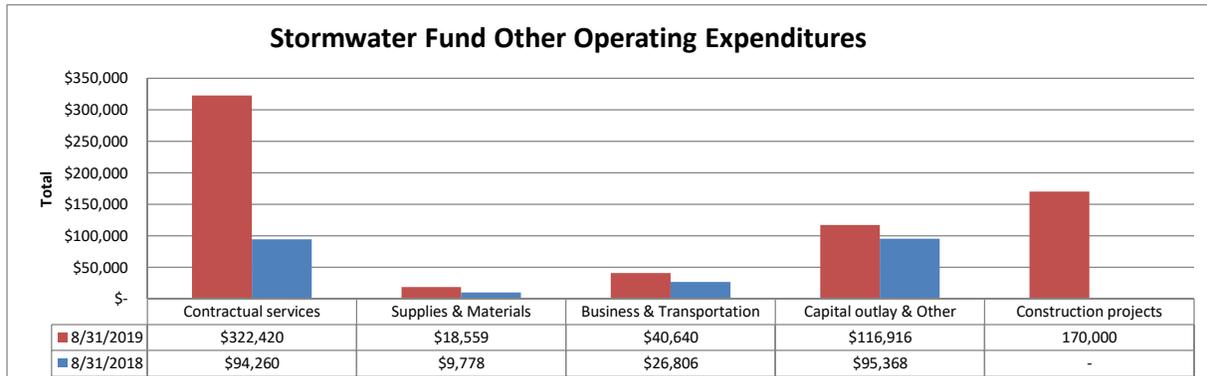
Total actual revenues for increased by \$23k over prior year. Total actual expenditures increased by (\$525k), primarily due to increases in construction projects (\$170k) and contractual services (\$228k) largely due to timing of water quality monitoring payments.

The change in personnel costs is illustrated below:



Salaries increased by (\$54k) and related benefits increased by (\$29k).

The change in other operating expenditures is illustrated below:



HORRY COUNTY, SOUTH CAROLINA

EXECUTIVE OVERVIEW
FOR THE TWO MONTHS ENDED AUGUST 31, 2019
(with comparative amounts as of August 31, 2018)

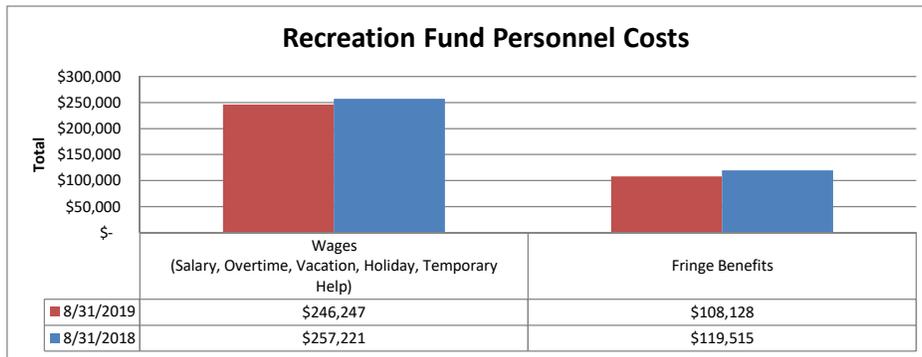
Recreation Fund - Budgetary Basis

	FY 2020				FY 2019	
	A	C	D	E	F	G
	Annual Budget	Actual	Variance Annual Budget / Actual	% Actual to Annual Budget	Prior Year Actual	Variance Actual / Actual
Total revenues	\$ 7,469,507	\$ 412,219	\$ (7,057,288)	5.52%	\$ 341,868	\$ 70,351
Total expenditures	6,752,613	570,702	6,181,911	8.45%	743,586	172,884
Excess of revenues over expenditures	716,894	(158,483)	(875,377)	-22.11%	(401,718)	243,235
Other Financing Sources (Uses)	(744,900)	5,100	750,000		1,946	3,154
Net Change in Fund Balance	\$ (28,006)	\$ (153,383)	\$ (125,377)		\$ (399,772)	\$ 246,389
Total expenditures	\$ 6,752,613	\$ 570,702	\$ 6,181,911	8.45%	\$ 743,586	\$ 172,884
Total encumbrances	-	4,105	(4,105)		14,085	9,980
Total expenditures & encumbrances	\$ 6,752,613	\$ 574,807	\$ 6,177,806	8.51%	\$ 757,671	\$ 182,864

Highlights relating to Revenues and Expenditures

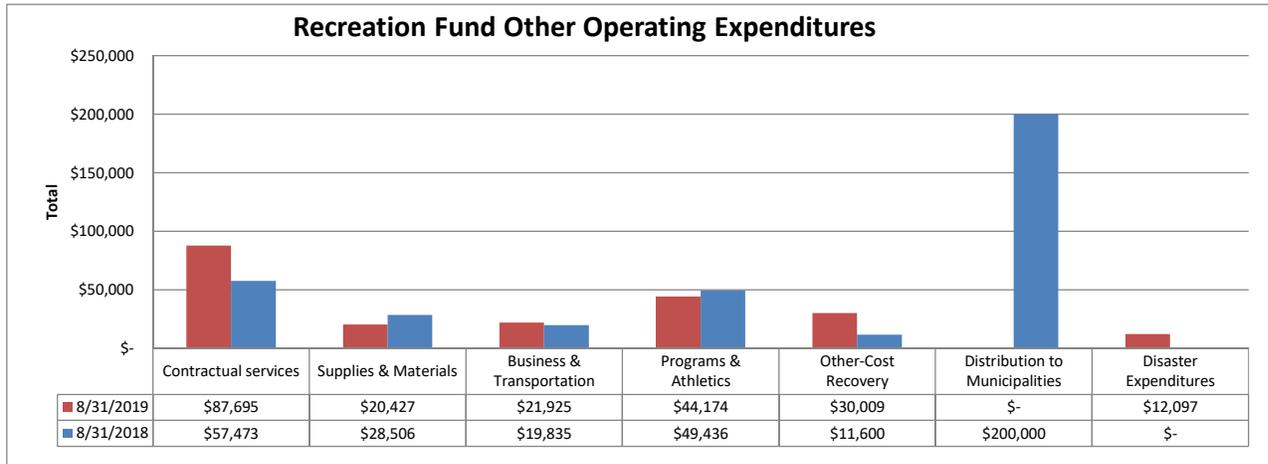
Total actual revenues through August 31, 2019 increased by (\$70k).

Total actual expenditures decreased by \$173k over last year. The change in personnel costs is illustrated below:



Salaries have decreased by \$11k and related benefits have decreased by \$11k.

The change in other operating expenditures is illustrated below:



HORRY COUNTY, SOUTH CAROLINA

SELECTED SPECIAL REVENUE FUNDS
COMBINING BALANCE SHEET

As of August 31, 2019
UNAUDITED

	Fire	Road Maintenance & CTC	Beach Renourishment	Stormwater Management	Recreation	Total
Assets						
Cash and cash equivalents	\$ 5,338,963	\$ 35,636,667	\$ 3,605,201	\$ 2,058,597	\$ 2,994,583	\$ 49,634,011
Receivables, net:						
Property taxes	921,325	-	-	-	110,567	1,031,892
Fees	293	1,391,773	-	117,354	375	1,509,795
Due from other governments	434,597	72,619	-	569,329	3,713	1,080,258
Prepaid items	-	-	-	-	4,947	4,947
Total assets	<u>\$ 6,695,178</u>	<u>\$ 37,124,588</u>	<u>\$ 3,605,201</u>	<u>\$ 2,745,280</u>	<u>\$ 3,114,185</u>	<u>\$ 53,284,432</u>
Liabilities						
Liabilities						
Accounts payable-trade	\$ 1,263	\$ 149,710	\$ -	\$ 2,252	\$ 16,190	\$ 169,415
Due to other governments	-	-	-	1,049,954	-	1,049,954
Total Liabilities	<u>1,263</u>	<u>149,710</u>	<u>-</u>	<u>1,052,206</u>	<u>16,190</u>	<u>1,219,369</u>
Deferred Inflows of Resources						
Unavailable revenue-property taxes and other fees	1,356,214	1,487,923	-	686,681	126,634	3,657,452
Total deferred inflows of resources	<u>1,356,214</u>	<u>1,487,923</u>	<u>-</u>	<u>686,681</u>	<u>126,634</u>	<u>3,657,452</u>
Fund balances (deficit):						
Nonspendable	-	-	-	-	4,948	4,948
Restricted for public safety	5,337,701	-	-	-	-	5,337,701
Restricted for culture, recreation and tourism	-	-	-	-	2,966,413	2,966,413
Restricted for infrastructure and regulation	-	-	-	1,006,393	-	1,006,393
Restricted for capital projects	-	17,200,265	-	-	-	17,200,265
Committed to culture, recreation and tourism	-	-	3,605,201	-	-	3,605,201
Committed to infrastructure and regulation	-	18,286,690	-	-	-	18,286,690
Total fund balances	<u>5,337,701</u>	<u>35,486,955</u>	<u>3,605,201</u>	<u>1,006,393</u>	<u>2,971,361</u>	<u>48,407,611</u>
Total liabilities, deferred inflows of resources and fund balances	<u>\$ 6,695,178</u>	<u>\$ 37,124,588</u>	<u>\$ 3,605,201</u>	<u>\$ 2,745,280</u>	<u>\$ 3,114,185</u>	<u>\$ 53,284,432</u>

HORRY COUNTY, SOUTH CAROLINA

FIRE SPECIAL REVENUE FUND
 SCHEDULES OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE -
 BUDGET (GAAP BASIS) AND ACTUAL

FOR THE TWO MONTHS ENDED AUGUST 31, 2019
 (with comparative actual amounts for the period end August 31, 2018)

	FY 2020			FY 2019	
	Annual Budget	Actual	Variance Budget / Actual	Prior Year Actual	Variance Actual / Actual
Revenues					
Real, personal & vehicle taxes	\$ 23,020,000	\$ 505,021	\$ (22,514,979)	\$ 540,679	\$ (35,658)
Fee in lieu of tax	116,000	4,168	(111,832)	28,005	(23,837)
Intergovernmental	26,594	-	(26,594)	-	-
Interest	200,000	13,594	(186,406)	21,359	(7,765)
Other	50,000	51	(49,949)	4,588	(4,537)
Total revenues	<u>23,412,594</u>	<u>522,834</u>	<u>(22,889,760)</u>	<u>594,631</u>	<u>(71,797)</u>
Expenditures					
Current:					
Public safety:					
Personnel costs	16,135,382	2,204,780	13,930,602	1,859,717	(345,063)
Contractual services	1,300,499	222,959	1,077,540	174,257	(48,702)
Supplies and material	1,386,585	64,283	1,322,302	66,547	2,264
Business and transportation	1,083,120	111,644	971,476	66,842	(44,802)
Capital outlay	86,600	-	86,600	-	-
Other	488,019	60,719	427,300	26,352	(34,367)
Cost allocation	1,300,000	-	1,300,000	-	-
Total expenditures	<u>21,780,205</u>	<u>2,664,385</u>	<u>19,115,820</u>	<u>2,193,715</u>	<u>(470,670)</u>
Excess (deficiency) of revenues over (under) expenditures	<u>1,632,389</u>	<u>(2,141,551)</u>	<u>(3,773,940)</u>	<u>(1,599,084)</u>	<u>(542,467)</u>
Other Financing Sources (Uses)					
Transfer out	(2,777,600)	(200,333)	2,577,267	(687,108)	486,775
Total other financing sources (uses)	<u>(2,777,600)</u>	<u>(200,333)</u>	<u>2,577,267</u>	<u>(687,108)</u>	<u>486,775</u>
Net change in fund balance	(1,145,211)	(2,341,884)	(1,196,673)	(2,286,192)	(55,692)
Fund balance at beginning of year	7,679,585	7,679,585	-	10,121,476	(2,441,891)
Fund balance at end of period	<u>\$ 6,534,374</u>	<u>\$ 5,337,701</u>	<u>\$ (1,196,673)</u>	<u>\$ 7,835,284</u>	<u>\$ (2,497,583)</u>

HORRY COUNTY, SOUTH CAROLINA

ROAD MAINTENANCE & CTC SPECIAL REVENUE FUND
SCHEDULES OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE -
BUDGET (GAAP BASIS) AND ACTUAL

FOR THE TWO MONTHS ENDED AUGUST 31, 2019
(with comparative actual amounts for the period end August 31, 2018)

	FY 2020			FY 2019	
	Annual Budget	Actual	Variance Budget / Actual	Prior Year Actual	Variance Actual / Actual
Revenues					
Intergovernmental	\$ 2,194,673	\$ -	\$ (2,194,673)	\$ -	\$ -
Fees	\$ 15,832,625	\$ 3,215,617	\$ (12,617,008)	\$ 3,195,858	\$ 19,759
Interest	750,000	133,074	(616,926)	82,478	50,596
Total revenues	18,777,298	3,354,185	(15,423,113)	3,278,336	75,849
Expenditures					
Current:					
Engineer:					
Construction Projects - CTC	2,194,673	31,405	2,163,268	3,400	(28,005)
Capital Outlay - Infrastructure	31,150,389	2,375,430	28,774,959	283,477	(2,091,953)
Cost allocation	515,000	-	515,000	-	-
Total engineer	33,860,062	2,406,835	31,453,227	286,877	(2,119,958)
Operations:					
Personnel costs	838,888	116,334	722,554	83,069	(33,265)
Contractual services	16,802	1,382	15,420	2,770	1,388
Supplies and Material	16,266	1,203	15,063	3,198	1,995
Business and Transportation	138,769	2,231	136,538	14,653	12,422
Construction Projects	9,713,711	89,919	9,623,792	381,998	292,079
Distributions to Municipalities	2,749,657	-	2,749,657	-	-
Contributions to Agencies	2,079,626	-	2,079,626	-	-
Other-cost recovery	625,615	104,270	521,345	118,514	14,244
Cost allocation	135,000	-	135,000	-	-
Total operations	16,314,334	315,339	15,998,995	604,202	288,863
Total expenditures	50,174,396	2,722,174	47,452,222	891,079	(1,831,095)
Excess of revenues over (under) expenditures	(31,397,098)	632,011	32,029,109	2,387,257	(1,755,246)
Fund balance at beginning of year	34,854,944	34,854,944	-	35,234,024	(379,080)
Fund balance at end of period	\$ 3,457,846	\$ 35,486,955	\$ 32,029,109	\$ 37,621,281	\$ (2,134,326)

HORRY COUNTY, SOUTH CAROLINA

BEACH RENOURISHMENT SPECIAL REVENUE FUND
 SCHEDULES OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE -
 BUDGET (GAAP BASIS) AND ACTUAL

FOR THE TWO MONTHS ENDED AUGUST 31, 2019
 (with comparative actual amounts for the period end August 31, 2018)

	FY 2020			FY 2019	
	Annual Budget	Actual	Variance Budget / Actual	Prior Year Actual	Variance Actual / Actual
Revenues					
Local accommodations tax	\$ 1,000,000	\$ 185,850	\$ (814,150)	\$ 195,073	\$ (9,223)
Interest	40,000	11,990	(28,010)	15,386	(3,396)
Total revenues	1,040,000	197,840	(842,160)	210,459	(12,619)
Expenditures					
Current:					
Infrastructure & Regulation:					
Contractual services	1,494,763	-	1,494,763	26,360	26,360
Business & Transportation	500	-	500	-	-
Capital outlay	1,339,536	-	1,339,536	-	-
Capital outlay	26,000	-	26,000	-	-
Total expenditures	2,860,799	-	2,860,799	26,360	26,360
Excess of revenues over (under) expenditures	(1,820,799)	197,840	2,018,639	184,099	13,741
Fund balance at beginning of year	3,407,361	3,407,361	-	6,865,988	(3,458,627)
Fund balance at end of period	\$ 1,586,562	\$ 3,605,201	\$ 2,018,639	\$ 7,050,087	\$ (3,444,886)

HORRY COUNTY, SOUTH CAROLINA

STORMWATER MANAGEMENT SPECIAL REVENUE FUND
SCHEDULES OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE -
BUDGET (GAAP BASIS) AND ACTUAL

FOR THE TWO MONTHS ENDED AUGUST 31, 2019
(with comparative actual amounts for the period end August 31, 2018)

	FY 2020			FY 2019	
	Annual Budget	Actual	Variance Budget / Actual	Prior Year Actual	Variance Actual / Actual
Revenues					
Fees	\$ 7,437,966	\$ 37,257	\$ (7,400,709)	\$ 19,152	\$ 18,105
Interest	18,000	7,502	(10,498)	2,448	5,054
revenues	<u>7,455,966</u>	<u>44,759</u>	<u>(7,411,207)</u>	<u>21,600</u>	<u>23,159</u>
Expenditures					
Current:					
Infrastructure & Regulation:					
Personnel costs	2,970,355	376,494	2,593,861	293,971	(82,523)
Contractual services	1,547,111	322,420	1,224,691	94,260	(228,160)
Supplies & Materials	414,832	18,559	396,273	9,778	(8,781)
Business & Transportation	229,300	40,640	188,660	26,806	(13,834)
Construction projects	1,084,041	170,000	914,041	-	(170,000)
Capital Outlay - Infrastructure	368,717	-	368,717	29	29
Other - cost recovery	701,000	116,916	584,084	95,339	(21,577)
Cost allocation	350,000	-	350,000	-	-
Total expenditures	<u>7,900,722</u>	<u>1,045,029</u>	<u>6,855,693</u>	<u>520,183</u>	<u>(524,846)</u>
Excess (deficiency) of revenues over (under) expenditures	<u>(444,756)</u>	<u>(1,000,270)</u>	<u>(555,514)</u>	<u>(498,583)</u>	<u>(501,687)</u>
Other Financing Sources (Uses)					
Transfers out	(77,500)	(12,917)	64,583	(155,630)	142,713
Total other financing sources (uses)	<u>(77,500)</u>	<u>(12,917)</u>	<u>64,583</u>	<u>(155,630)</u>	<u>142,713</u>
Net change in fund balance	<u>(522,256)</u>	<u>(1,013,187)</u>	<u>(490,931)</u>	<u>(654,213)</u>	<u>(358,974)</u>
Fund balance at beginning of year	<u>2,019,580</u>	<u>2,019,580</u>	<u>-</u>	<u>2,036,353</u>	<u>(16,773)</u>
Fund balance at end of period	<u>\$ 1,497,324</u>	<u>\$ 1,006,393</u>	<u>\$ (490,931)</u>	<u>\$ 1,382,140</u>	<u>\$ (375,747)</u>

HORRY COUNTY, SOUTH CAROLINA

RECREATION SPECIAL REVENUE FUND
 SCHEDULES OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE -
 BUDGET (GAAP BASIS) AND ACTUAL

FOR THE TWO MONTHS ENDED AUGUST 31, 2019
 (with comparative actual amounts for the period end August 31, 2018)

	FY 2020			FY 2019	
	Annual Budget	Actual	Variance Budget / Actual	Prior Year Actual	Variance Actual / Actual
Revenues					
Real, Personal and Vehicle taxes	\$ 3,925,297	\$ 65,460	\$ (3,859,837)	\$ 72,023	\$ (6,563)
Fee in lieu of tax	28,210	703	(27,507)	4,879	(4,176)
Hospitality fees	200,000	29,238	(170,762)	-	29,238
License and permits	2,130,000	75,158	(2,054,842)	-	75,158
Interest	36,000	8,553	(27,447)	5,011	3,542
Program fees	1,150,000	194,588	(955,412)	259,955	(65,367)
Total revenues	<u>7,469,507</u>	<u>412,219</u>	<u>(7,057,288)</u>	<u>341,868</u>	<u>70,351</u>
Expenditures					
Current:					
Culture, Recreation and Tourism:					
Personnel costs	3,228,646	354,375	2,874,271	376,736	22,361
Contractual services	634,226	87,695	546,531	57,473	(30,222)
Supplies & Materials	631,547	20,427	611,120	28,506	8,079
Business & Transportation	154,500	21,925	132,575	19,835	(2,090)
Capital outlay	275,000	-	275,000	-	-
Cost allocation	563,000	-	563,000	-	-
Disaster	-	12,097	(12,097)	-	(12,097)
Distributions to Municipalities & Agencies	246,000	-	246,000	200,000	200,000
Programs	400,242	33,329	366,913	43,148	9,819
Athletics	172,650	10,845	161,805	6,288	(4,557)
Other-Cost Recovery	192,957	30,009	162,948	11,600	(18,409)
Total expenditures	<u>6,752,613</u>	<u>570,702</u>	<u>6,181,911</u>	<u>743,586</u>	<u>172,884</u>
Excess (deficiency) of revenues over (under) expenditures	<u>716,894</u>	<u>(158,483)</u>	<u>(875,377)</u>	<u>(401,718)</u>	<u>243,235</u>
Other Financing Sources (Uses)					
Transfers in	5,100	5,100	-	7,167	(2,067)
Transfers out	(750,000)	-	750,000	(5,221)	5,221
Total other financing sources (uses)	<u>(744,900)</u>	<u>5,100</u>	<u>750,000</u>	<u>1,946</u>	<u>3,154</u>
Net change in fund balance	<u>(28,006)</u>	<u>(153,383)</u>	<u>(125,377)</u>	<u>(399,772)</u>	<u>246,389</u>
Fund balance at beginning of year	<u>3,124,744</u>	<u>3,124,744</u>	<u>-</u>	<u>2,246,296</u>	<u>2,363,098</u>
Fund balance at end of period	<u>\$ 3,096,738</u>	<u>\$ 2,971,361</u>	<u>\$ (125,377)</u>	<u>\$ 1,846,524</u>	<u>\$ 1,124,837</u>

Capital Projects Sales Tax - RIDE 3

(shown by month of sales and net of .7% State administrative fee)

	Year 1 FY 2018	Year 2 FY 2019	Year 3 FY 2020	Year 4 FY 2021	Year 5 FY 2022	Year 6 FY 2023	Year 7 FY 2024	Year 8 FY 2025
May	\$ 6,231,423	\$ 6,853,549	\$ 7,591,972	\$ -	\$ -	\$ -	\$ -	\$ -
June	\$ 7,988,418	\$ 8,836,865	\$ 9,197,668	\$ -	\$ -	\$ -	\$ -	\$ -
July	\$ 9,085,753	\$ 9,048,487	\$ 10,135,914	\$ -	\$ -	\$ -	\$ -	\$ -
Aug	\$ 7,512,049	\$ 8,106,258	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Sept	\$ 5,965,135	\$ 5,304,936	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Oct	\$ 5,902,326	\$ 6,019,996	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Nov	\$ 5,130,067	\$ 5,455,846	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Dec	\$ 5,718,778	\$ 6,071,345	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Jan	\$ 4,327,222	\$ 4,798,261	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Feb	\$ 4,774,793	\$ 5,192,821	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Mar	\$ 6,178,934	\$ 6,612,878	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Apr	\$ 7,003,940	\$ 7,537,495	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Actual	\$ 75,818,838	\$ 79,838,737	\$ 26,925,553	\$ -	\$ -	\$ -	\$ -	\$ -
Budget	\$ 69,510,676	\$ 70,692,358	\$ 71,894,128	\$ 73,116,328	\$ 74,359,306	\$ 75,623,414	\$ 76,909,012	\$ 79,894,778
Actual Over (Under) Budget	6,308,162	\$ 9,146,379	\$ (44,968,575)					
Cumulative Variance	6,308,162	\$ 15,454,540	\$ (29,514,035)					
Cumulative Receipts	\$75,818,838	\$ 155,657,575	\$ 182,583,128	\$ 182,583,128	\$ 182,583,128	\$ 182,583,128	\$ 182,583,128	\$ 182,583,128
							Estimate Revenue	\$ 592,000,000
							Balance to Collect/(Excess)	\$ 409,416,872

Highest individual month since inception is highlighted in yellow.

Year To Date By Month								
	Year 1 FY 2018	Year 2 FY 2019	Year 3 FY 2020	Year 4 FY 2021	Year 5 FY 2022	Year 6 FY 2023	Year 7 FY 2024	Year 8 FY 2025
May	\$ 6,231,423	\$ 6,853,549	\$ 7,591,972	\$ -	\$ -	\$ -	\$ -	\$ -
June	\$ 14,219,841	\$ 15,690,414	\$ 16,789,639					
July	\$ 23,305,594	\$ 24,738,901	\$ 26,925,553					
Aug	\$ 30,817,643	\$ 32,845,159						
Sept	\$ 36,782,778	\$ 38,150,095						
Oct	\$ 42,685,104	\$ 44,170,091						
Nov	\$ 47,815,171	\$ 49,625,937						
Dec	\$ 53,533,949	\$ 55,697,282						
Jan	\$ 57,861,171	\$ 60,495,543						
Feb	\$ 62,635,964	\$ 65,688,363						
Mar	\$ 68,814,898	\$ 72,301,241						
Apr	\$ 75,818,838	\$ 79,838,737						

¹ Preliminary and Unaudited.

Horry County Capital Project Status - August 2019

Year to Date Budget Report

ACCOUNT DESCRIPTION	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCE	AVAILABLE BUDGET	% USED
Fund balance	\$ (917,361.20)	\$ (15,616,804.97)	\$ (15,616,804.97)	\$ -	\$ -	100.00%
State-boat landings	-	(215,500.00)	-	-	(215,500.00)	0.00%
Total 000 Undefined-Department	(917,361.20)	(15,832,304.97)	(15,616,804.97)	-	(215,500.00)	98.64%
Financial System	-	319,975.95	-	197,516.37	122,459.58	61.73%
Total 103 Finance	-	319,975.95	-	197,516.37	122,459.58	61.73%
IT Transfer from general	(1,764,875.00)	(1,764,875.00)	(294,145.84)	-	(1,470,729.16)	16.67%
IT Transfer from stormwater	(77,500.00)	(77,500.00)	(12,916.66)	-	(64,583.34)	16.67%
IT-Federal-FEMA	(1,600,000.00)	(3,080,500.00)	-	-	(3,080,500.00)	0.00%
IT-Equipment non-capital	-	-	-	-	-	-
IT-CJIS security program	100,000.00	106,938.19	13,872.00	63,216.18	29,850.01	72.09%
IT Computer Replacements	30,000.00	121,033.88	25,000.00	10,075.50	85,958.38	28.98%
IT-GIS aerial photography	174,375.00	600,742.75	-	-	322,416.25	32.32%
IT Servers/Switches/Storage	1,245,000.00	1,032,305.84	-	304,012.14	728,293.70	29.45%
IT-Council A/V Equipment	-	779.13	-	-	779.13	0.00%
IT Data Backup/Disaster Recove	293,000.00	487,276.65	-	-	487,276.65	0.00%
Total 107 IT/GIS	(1,600,000.00)	(2,573,798.56)	(268,190.50)	377,303.82	(2,961,238.38)	-4.24%
ASR-CAMA Software	-	1,081,564.77	6,885.68	928,387.09	146,292.00	86.47%
Total 108 AssessorFinance	-	1,081,564.77	6,885.68	928,387.09	146,292.00	86.47%
ROD SW Replacement	-	344,237.16	-	172,495.67	171,741.49	50.11%
Total 114 Register Of Deeds	-	344,237.16	-	172,495.67	171,741.49	50.11%
Transfer from general	(100,000.00)	(100,000.00)	(16,666.66)	-	(83,333.34)	16.67%
Interest income	(300,000.00)	(300,000.00)	(111,568.16)	-	(188,431.84)	37.19%
Generators	-	155,487.00	-	-	155,487.00	0.00%
Conway Facilities Study	100,000.00	100,000.00	-	-	100,000.00	0.00%
Land & Building	1,000,000.00	2,200,000.00	-	-	2,200,000.00	0.00%
Sanders Building	-	43,900.00	-	-	43,900.00	0.00%
Central Coast Complex	-	337,181.48	-	31,467.16	305,714.32	9.33%
Contingency	859,019.95	953,194.36	-	-	953,194.36	0.00%
Total 119 Department Overhead	1,559,019.95	3,389,762.84	(128,234.82)	31,467.16	3,486,530.50	-2.85%
Loris Library Land/Parking	-	68,715.19	-	-	68,715.19	0.00%
Library RFID	-	140,571.00	-	-	140,571.00	-
Total 126 Library	-	209,286.19	-	-	209,286.19	-
Exhibits	-	385,094.75	-	-	385,094.75	0.00%
Roof Repair (Matthew)	-	7,800.00	-	-	7,800.00	0.00%
Total 127 Museum	-	392,894.75	-	-	392,894.75	0.00%
Total 10 General Government	(40,980.05)	2,082,358.33	(396,425.32)	778,783.02	1,421,674.13	18.36%
Transfer from general	(300,000.00)	(300,000.00)	(50,000.00)	-	(250,000.00)	16.67%
PS CAD & Records Software	250,000.00	250,000.00	-	-	250,000.00	0.00%
Courthouse Security	-	91,065.23	-	373.23	90,692.00	0.41%
Total 300 Public Safety Division	(50,000.00)	41,065.23	(50,000.00)	373.23	90,692.00	-120.85%
Solicitor-Case Mngt Software	50,000.00	100,000.00	-	-	100,000.00	0.00%
Total 301 Solicitor	50,000.00	100,000.00	-	-	100,000.00	0.00%
P25 infrastructure	-	421,679.72	-	-	421,679.72	0.00%
Total 326 Communications	-	421,679.72	-	-	421,679.72	0.00%
Transfer out	-	88,776.39	88,776.39	-	-	100.00%
Total 327 Sheriff	-	88,776.39	88,776.39	-	-	100.00%

Horry County Capital Project Status - August 2019

Year to Date Budget Report

ACCOUNT DESCRIPTION	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCE	AVAILABLE BUDGET	% USED
Transfer from general	(60,000.00)	(60,000.00)	(10,000.00)	-	(50,000.00)	16.67%
Police Body Cameras	348,341.25	495,530.78	-	-	495,530.78	0.00%
Police Software	-	103,350.00	-	-	103,350.00	0.00%
Transfer out	-	83,227.30	83,227.30	-	-	100.00%
Total 328 Police	288,341.25	622,108.08	73,227.30	-	548,880.78	11.77%
Transfer from general	(5,000,000.00)	(5,000,000.00)	(833,333.34)	-	(4,166,666.66)	16.67%
Bond proceeds D19A \$17.085M	(17,085,000.00)	(17,085,000.00)	-	-	(17,085,000.00)	0.00%
Bond issuance costs	377,250.00	377,250.00	-	-	377,250.00	0.00%
Emergency Operations Cntr(New)	23,600,000.00	25,684,017.00	-	2,206,709.80	23,477,307.20	8.59%
Total 329 Emergency Management	1,892,250.00	3,976,267.00	(833,333.34)	2,206,709.80	2,602,890.54	34.54%
Transfer for E911	(2,250,000.00)	(2,250,000.00)	(375,000.00)	-	(1,875,000.00)	16.67%
911 System and Equipment	250,000.00	687,072.51	-	-	687,072.51	0.00%
Total 330 E-911	(2,000,000.00)	(1,562,927.49)	(375,000.00)	-	(1,187,927.49)	23.99%
Transfer from general	(389,326.00)	(389,326.00)	(64,887.66)	-	(324,438.34)	16.67%
Detention life cycle maint	389,326.00	389,326.00	-	-	389,326.00	0.00%
Detention cameras/ security	-	400,000.00	-	-	400,000.00	0.00%
TeleStaff Software	-	30,000.00	-	-	30,000.00	0.00%
Total 332 Detention Center	-	400,000.00	(64,887.66)	-	464,887.66	-16.22%
Transfer from general	(304,875.00)	(304,875.00)	(50,812.50)	-	(254,062.50)	16.67%
EMS Body Stretchers & Lifepack	304,875.00	304,875.00	-	-	304,875.00	0.00%
Total 333 EMS	-	-	(50,812.50)	-	50,812.50	
Quarantine building	-	3,805.00	-	-	3,805.00	0.00%
Total 335 Animal Care Center	-	3,805.00	-	-	3,805.00	0.00%
Transfer from fire	(1,402,000.00)	(1,402,000.00)	(200,333.32)	-	(1,201,666.68)	14.29%
Bond proceeds Fire D18	(832,000.00)	(832,000.00)	-	-	(832,000.00)	0.00%
Life cycle maintenance	200,000.00	200,000.00	-	-	200,000.00	0.00%
Fire SCBA Breathing Apparatus	265,000.00	265,000.00	-	-	265,000.00	0.00%
Driveways & Life Cycle Maint	250,000.00	252,590.75	-	-	252,590.75	0.00%
Socastee fire renovation	971,750.00	971,750.00	-	-	971,750.00	0.00%
Goretown Fire Station	1,104,000.00	1,104,000.00	-	-	1,104,000.00	0.00%
Bond Issuance Cost	32,000.00	32,000.00	-	-	32,000.00	0.00%
Battalion Station Generators	204,000.00	204,000.00	-	-	204,000.00	0.00%
University Fire Station	-	11,532.28	-	-	11,532.28	0.00%
Longs Fire Station Rebuild	-	2,412,600.00	-	8,100.00	2,404,500.00	0.34%
Fire Training Center	-	100,037.78	-	-	100,037.78	0.00%
Aynor Fire Rebuild	-	156,387.13	-	154,831.54	1,555.59	99.01%
Total 338 Fire	792,750.00	3,475,897.94	(200,333.32)	162,931.54	3,513,299.72	-1.08%
Total 11 Public Safety	973,341.25	7,566,671.87	(1,412,363.13)	2,370,014.57	6,609,020.43	12.66%
Transfer from general	(935,000.00)	(935,000.00)	(155,833.34)	-	(779,166.66)	16.67%
Little River projects (Dist 1)	-	110,549.51	-	-	110,549.51	0.00%
Fiber relocation-roadways	935,000.00	1,437,578.54	-	-	1,437,578.54	0.00%
Carolina Forest Blvd Intr	-	140,308.00	-	-	140,308.00	0.00%
Total 501 Engineering	-	753,436.05	(155,833.34)	-	909,269.39	-20.68%
Transfer for general	(460,000.00)	(460,000.00)	(76,666.66)	-	(383,333.34)	16.67%
Equipment non-capital	-	460,000.00	-	-	460,000.00	0.00%
Machinery & equipment	460,000.00	-	-	-	-	
PW-Land & buildings	-	165,000.00	-	-	165,000.00	0.00%
Total 502 Public Works-Maintenance	-	-	(76,666.66)	-	241,666.66	

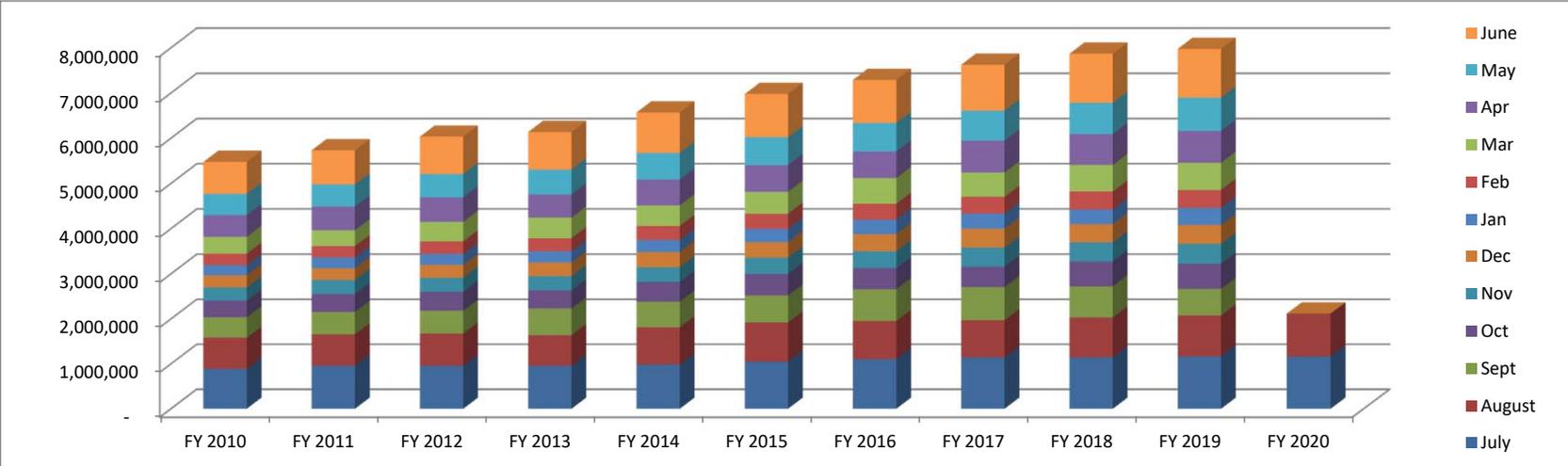
Horry County Capital Project Status - August 2019

Year to Date Budget Report

ACCOUNT DESCRIPTION	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCE	AVAILABLE BUDGET	% USED
State-Sunday alcohol sales	(535,000.00)	(535,000.00)	-	-	(535,000.00)	0.00%
Transfer for recreation	(350,974.00)	(750,000.00)	-	-	(750,000.00)	0.00%
Life cycle maintenance	350,974.00	750,000.00	-	-	750,000.00	0.00%
Sports Park Lighting (Tourism)	535,000.00	869,026.36	-	-	869,026.36	0.00%
Equestrian center	-	20,000.00	-	-	20,000.00	0.00%
Loris Recreation Parks	-	95,000.00	-	-	95,000.00	0.00%
Vereen memorial gardens	-	300,000.00	-	-	300,000.00	0.00%
10 Oaks Huger Pk	-	169,249.28	-	-	169,249.28	0.00%
Carolina Forest Recreation	-	789,039.22	-	-	789,039.22	0.00%
Socastee Recreation	-	132,996.00	-	-	132,996.00	0.00%
South Strand Recreation Ctr	-	400,000.00	-	-	400,000.00	0.00%
Hwy 22 Boat Landing	-	114,025.04	-	-	114,025.04	0.00%
New Town Park	-	80,227.00	-	-	80,227.00	0.00%
Green Sea Floyd Park	-	49,552.99	-	-	49,552.99	0.00%
Cochran-recreation projects	-	100,328.37	-	-	100,328.37	0.00%
Simpson Creek Park	-	14,668.23	-	-	14,668.23	0.00%
Boat landings	-	150,000.00	-	-	150,000.00	0.00%
Total 505 Recreation	-	2,749,112.49	-	-	2,749,112.49	0.00%
Fleet Bldg Addition	-	26,570.59	-	-	26,570.59	0.00%
Total 508 Fleet	-	26,570.59	-	-	26,570.59	0.00%
Transfer from general	(1,511,715.09)	(1,511,715.09)	-	-	(1,511,715.09)	0.00%
Life cycle maintenance	1,511,715.09	2,630,274.63	330,252.41	409,838.97	1,890,183.25	28.14%
Generator Replacements	-	21,027.18	-	-	21,027.18	0.00%
Total 511 Maintenance	-	1,139,586.72	330,252.41	409,838.97	399,495.34	64.94%
Beach Equip Building	-	58,004.15	-	-	58,004.15	0.00%
Total 513 Beach & Street Cleanup	-	58,004.15	-	-	58,004.15	0.00%
Transfer from econ development	(15,000.00)	(15,000.00)	(2,500.00)	-	(12,500.00)	16.67%
Atlantic Center Roof	-	195,000.00	-	-	195,000.00	0.00%
Total 601 Economic Development	(15,000.00)	180,000.00	(2,500.00)	-	182,500.00	-1.39%
Total 12 Infrastructure & Reg	(30,000.00)	5,028,705.85	92,752.41	409,838.97	4,691,114.47	9.99%
Revenue Total	(36,190,626.29)	(52,985,096.06)	(17,871,469.11)	-	(35,113,626.95)	
Expense Total	36,190,626.29	52,985,096.06	548,013.78	4,487,023.65	47,671,732.13	
Revenues Over Expenditures	\$ -	\$ -	\$ (17,323,455.33)	\$ 4,487,023.65	\$ 12,558,105.18	

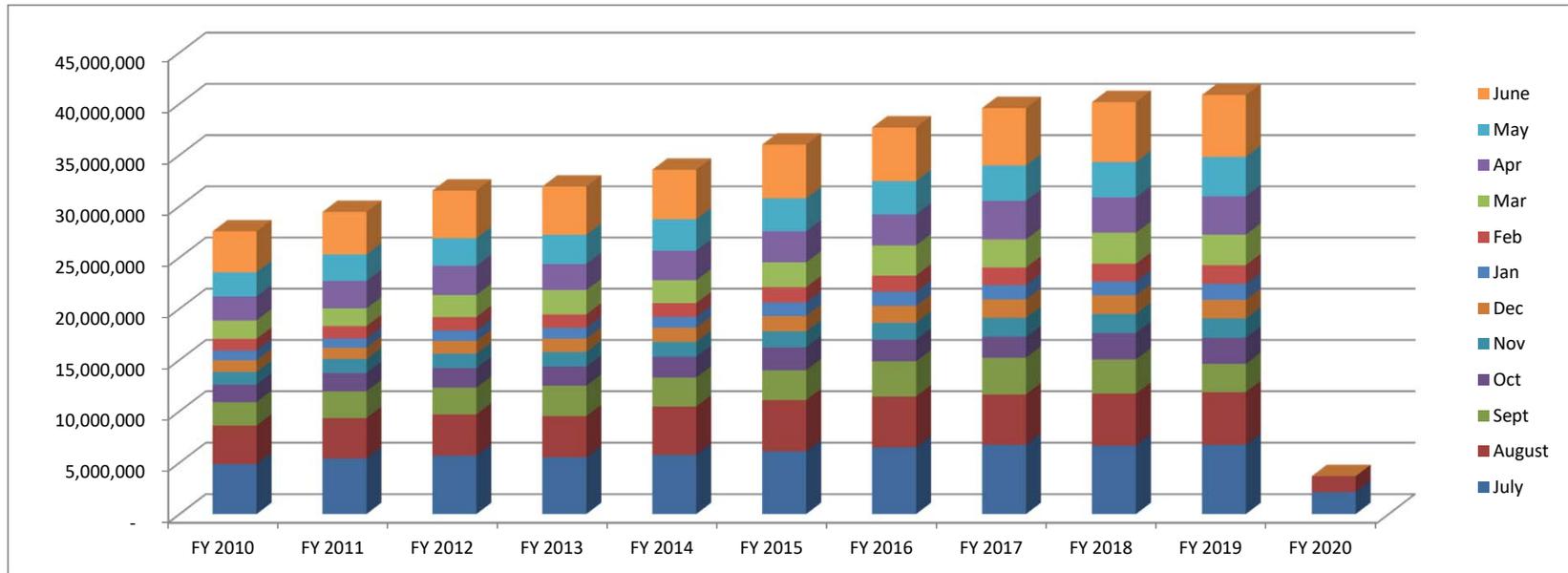
Hospitality 1% (Unincorporated Area Only)												variance from prior year	
<i>Fees on Accommodations, Prepared Foods, Beverages, and Admissions (Unincorporated Area only) Shown by month in which the sale took place</i>													
	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	dollars	%
July	888,715	958,975	955,598	955,275	985,038	1,048,404	1,108,955	1,143,039	1,144,358	1,169,091	1,164,806	(4,285)	-0.37%
August	693,258	698,052	720,899	684,783	826,709	871,787	844,871	827,716	887,910	907,240	954,582	47,343	5.22%
Sept	454,524	499,516	504,896	591,767	574,377	599,513	706,316	736,540	692,321	590,716			
Oct	369,881	395,982	423,102	404,677	434,470	479,206	465,121	453,098	549,633	556,725			
Nov	293,071	311,328	308,316	313,625	326,990	360,434	374,974	421,354	423,598	439,833			
Dec	270,984	261,015	286,391	299,958	333,666	341,751	378,790	418,325	403,956	419,685			
Jan	221,323	240,241	240,108	251,676	269,513	293,480	318,345	331,905	323,491	377,761			
Feb	252,863	249,628	278,637	285,636	307,125	335,571	352,143	372,770	396,045	396,198			
Mar	373,772	347,140	433,268	458,199	456,963	485,630	568,190	536,419	587,687	599,423			
Apr	481,358	526,507	542,321	511,823	573,483	591,915	587,077	705,706	684,139	705,072			
May	470,509	487,804	517,418	549,655	586,581	614,746	631,869	663,000	691,692	736,815			
June	706,476	758,741	824,602	831,630	894,504	954,964	953,182	1,016,330	1,084,467	1,078,415			
Total for the Year	5,476,734	5,734,928	6,035,556	6,138,703	6,569,420	6,977,400	7,289,832	7,626,202	7,869,298	7,976,975	2,119,388	43,058	2.07%
YTD Totals	1,581,973	1,657,027	1,676,497	1,640,058	1,811,748	1,920,190	1,953,826	1,970,755	2,032,269	2,076,330	2,119,388		
									Inception to Date		131,790,837		

Highest individual month since inception is highlighted in yellow



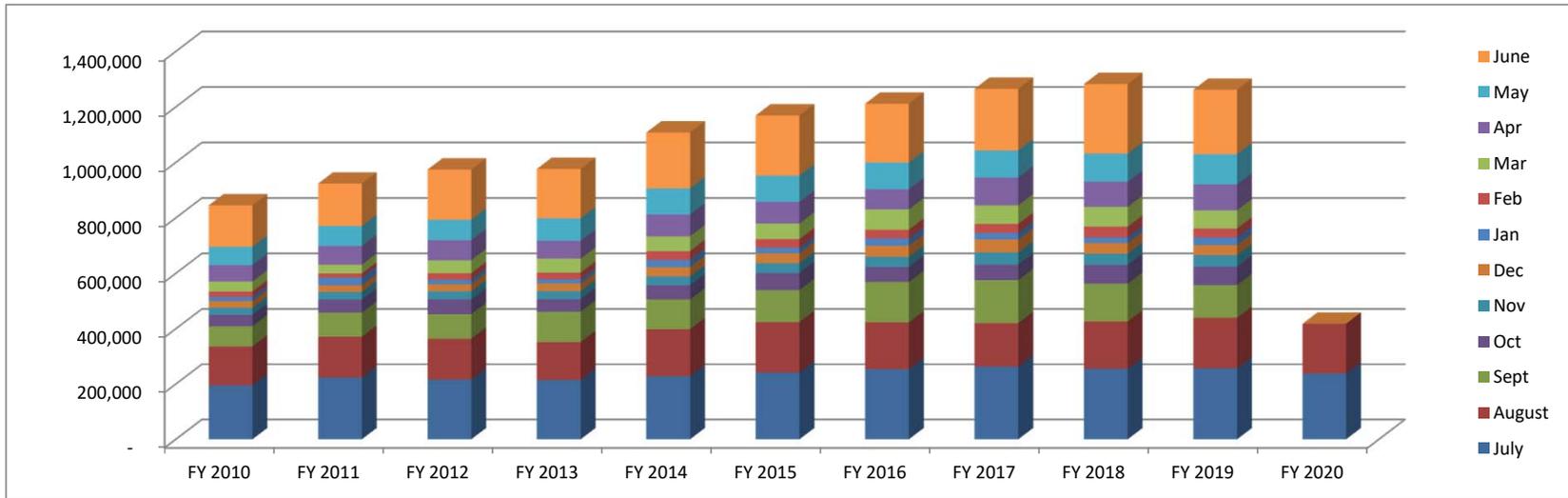
11 1/2% HOSPITALITY FEE REVENUE												variance from prior year	
<i>Fees on Accommodations, Prepared Foods, Beverages, and Admissions (County-wide) Shown by month in which the sale took place</i>													
	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	dollars	%
July	4,862,130	5,419,957	5,677,384	5,511,806	5,753,438	6,090,798	6,489,767	6,734,421	6,646,734	6,717,900	2,131,886	(4,586,014)	-68.27%
August	3,751,061	3,918,378	4,010,672	4,007,074	4,699,964	4,984,300	4,941,282	4,901,422	5,056,005	5,134,796	1,554,731	(3,580,065)	-69.72%
Sept	2,270,566	2,595,648	2,610,920	2,964,782	2,820,904	2,920,360	3,425,659	3,581,945	3,344,953	2,757,435			
Oct	1,708,435	1,792,407	1,924,087	1,873,142	2,032,911	2,240,019	2,119,470	2,036,763	2,584,898	2,542,853			
Nov	1,240,228	1,356,213	1,388,423	1,421,382	1,447,945	1,563,440	1,658,860	1,856,303	1,853,201	1,895,456			
Dec	1,134,195	1,102,238	1,236,548	1,300,034	1,386,442	1,486,290	1,634,395	1,794,675	1,806,041	1,817,333			
Jan	960,897	909,717	1,029,499	1,061,020	1,059,047	1,316,737	1,379,978	1,409,296	1,365,688	1,567,085			
Feb	1,134,538	1,208,413	1,308,499	1,298,574	1,337,122	1,494,763	1,581,421	1,700,528	1,718,297	1,818,158			
Mar	1,794,996	1,726,203	2,153,801	2,382,070	2,229,085	2,428,137	2,951,366	2,753,758	3,033,462	2,986,669			
Apr	2,337,177	2,685,984	2,842,027	2,538,913	2,895,927	3,041,321	3,026,644	3,759,545	3,453,688	3,737,033			
May	2,360,988	2,576,518	2,699,467	2,845,392	3,066,567	3,210,863	3,242,796	3,452,510	3,444,353	3,849,892			
June	3,996,901	4,158,160	4,642,688	4,720,756	4,835,586	5,245,493	5,239,363	5,604,418	5,864,846	6,030,521			
Total for the Year	27,552,114	29,449,837	31,524,015	31,924,945	33,564,937	36,022,521	37,691,002	39,585,583	40,172,166	40,855,130	3,686,617	(8,166,079)	-68.90%
YTD Totals	8,613,191	9,338,335	9,688,055	9,518,880	10,453,402	11,075,098	11,431,049	11,635,843	11,702,739	11,852,696	3,686,617		
Inception to Date											650,847,565		

Highest individual month since inception is highlighted in yellow



Local Accommodations Tax (½% in the unincorporated areas) Shown by month in which the sale took place												variance from prior year	
	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	dollars	%
July	195,336	223,365	216,443	214,425	228,395	241,406	253,560	262,440	254,995	256,595	238,103	(18,492)	-7.21%
August	140,755	147,555	147,473	137,466	169,981	182,872	169,544	158,109	171,207	183,206	180,209	(2,998)	-1.64%
Sept	73,086	87,357	89,053	110,073	107,427	115,379	145,567	155,455	136,381	117,728			
Oct	41,111	46,552	52,612	44,802	51,478	61,659	54,459	55,291	67,835	66,521			
Nov	25,500	28,244	29,458	29,266	31,529	35,436	36,299	44,157	40,508	41,951			
Dec	24,036	23,624	26,006	27,476	33,582	35,754	40,103	46,681	38,055	35,751			
Jan	14,955	27,870	16,282	15,558	26,314	20,007	25,947	23,547	20,638	27,692			
Feb	20,004	14,860	23,018	23,550	31,598	31,067	32,008	32,526	38,816	32,006			
Mar	35,564	31,634	46,898	50,145	53,326	55,900	73,143	67,015	71,151	65,911			
Apr	59,564	67,652	72,499	64,493	78,727	78,333	72,695	100,461	90,704	93,461			
May	65,872	71,995	73,916	81,089	94,444	94,751	95,936	97,636	101,227	108,891			
June	149,321	152,902	180,393	178,370	200,918	216,857	212,296	222,038	251,072	232,200			
Total for the Year	845,104	923,610	974,052	976,715	1,107,719	1,169,420	1,211,555	1,265,356	1,282,589	1,261,913	418,312	(21,489)	-4.89%
YTD Totals	336,091	370,920	363,917	351,891	398,376	424,278	423,104	420,550	426,203	439,801	418,312		
								Inception to Date			17,956,772		

Highest individual month since inception is highlighted in yellow



County Quarterly Receipts from the State for State ATAX Distributions											variance from prior year		
	FY 2010	FY 2011	* FY 2012	* FY 2013	FY 2014	FY 2015	** FY 2016	** FY 2017	** FY 2018	** FY 2019	** FY 2020	dollars	%
Jun, Jul, Aug	1,437,165	1,945,508	2,049,416	2,167,105	2,126,110	2,010,686	1,814,377	1,923,006	1,990,959	2,087,325			
Sept, Oct, Nov	462,964	560,458	586,693	585,562	467,042	600,975	557,168	578,502	630,998	601,931			
Dec, Jan, Feb	154,026	183,677	220,772	429,458	173,429	124,173	378,739	238,720	243,033	276,949			
Mar, Apr, May	853,724	1,195,161	1,041,322	678,224	1,367,922	1,153,711	1,276,040	1,378,338	1,387,023	1,449,600			
Total for the Year	2,907,879	3,884,803	3,898,203	3,860,349	4,134,504	3,889,546	4,026,325	4,118,566	4,252,014	4,415,805	-	-	#DIV/0!
YTD Totals	-	-	-	-	-	-	-	-	-	-	-	-	-
											Inception to Date		58,213,188

Highest individual month since inception is highlighted in yellow

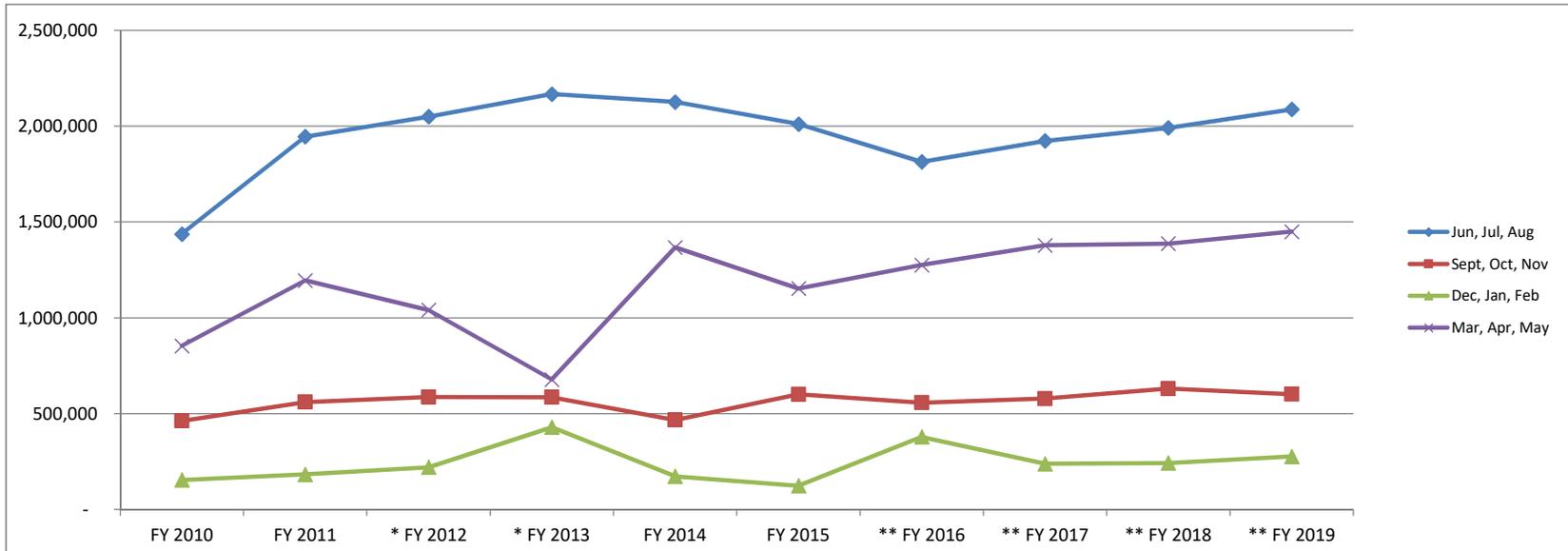
Notes:

** The State's deduction for Proviso 109.9 has been added back to the 1st Qtr receipt to more accurately report the State's receipts.

* FY 2012 amounts have been restated based on adjustments made by DOR in Oct. 2012

Qtr 1 and 2 only	\$ 1,900,129	\$ 2,505,965	\$ 2,636,108	\$ 2,752,667	\$ 2,593,152	\$ 2,611,661	\$ 2,371,546	\$ 2,501,507	\$ 2,621,957	\$ 2,689,256	\$ -
% of total for yr	65.34%	64.51%	67.62%	71.31%	62.72%	67.15%	58.90%	60.74%	61.66%	60.90%	#DIV/0!
Qtr 1,2 and 3 only	\$ 2,054,155	\$ 2,689,642	\$ 2,856,881	\$ 3,182,124	\$ 2,766,581	\$ 2,735,835	\$ 2,750,285	\$ 2,740,228	\$ 2,864,990	\$ 2,966,205	\$ -
% of total for yr	70.64%	69.23%	73.29%	82.43%	66.91%	70.34%	68.31%	66.53%	67.38%	67.17%	#DIV/0!

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HORRY COUNTY DEBT				
Debt Issue	Total Interest Cost	Original Amt	Balance as of 06/30/19	Balance as of 08/31/19
General Debt Service Millage				
G.O. Bonds of 2009 (Series A) dated December 30 for \$5.04 million with interest at 2% to 3% - Recreation and Library	2.4913%	\$5,040,000	\$570,000	\$570,000
G.O. Bonds of 2010 (Series B) dated June 3 for \$12.2 million with interest at 2.5% to 4.0% - Series 2001 A&B Refunding - S.S. Complex, Libraries & Court House	2.6180%	\$12,020,000	\$3,085,000	\$3,085,000
GO Bonds of 2015 (Series A) dated Dec 4 for \$15.41 million with interest at 1.92% - Series2005A Refunding for Government & Justice Center	1.9200%	\$15,410,000	\$8,295,000	\$8,295,000
G.O. Bonds of 2015 (Series B) dated April 30 for \$4.774 M with interest at 1.56% - Series 2007 Refunding	1.5600%	\$4,774,000	\$2,913,000	\$2,913,000
G.O. Bonds of 2015 (Series C) dated April 30 for \$24.7 M with interest at 1.77% - Series 2008 Refunding	1.7700%	\$24,726,000	\$24,118,000	\$24,118,000
G.O. Bonds of 2016 (Series B) dated November 16 for \$6.985M with interest at 1.68% - Series 2009B Refunding - Recreation and Library	1.6800%	\$6,985,000	\$6,985,000	\$6,985,000
TOTAL BONDS OUTSTANDING RELATING TO LEGAL DEBT MARGIN				\$45,966,000
Special Purpose District (District Millage)				
2010 GO Bonds, 2001 (Series A&B) Refunding	2.6180%	\$1,670,000	\$420,000	\$420,000
2011 GO Bonds, 2004 (Series B) Refunding	2.6200%	\$2,100,000	\$1,145,000	\$1,145,000
TOTAL SPECIAL PURPOSE/TAX DISTRICT BONDS OUTSTANDING				\$1,565,000
Fire GO Bonds (Fire Millage)				
G.O. Bonds of 2011 (Series A) dated December 6 for \$6.64M with interest at 2% to 4% - Series 2004A Refunding - Fire Protection District	2.0508%	\$6,640,000	\$2,500,000	\$2,500,000
G.O. Bonds of 2016 (Series A) dated November 15 for \$3M with interest at 2.19% - Fire Protection District	2.1900%	\$3,000,000	\$2,185,000	\$2,185,000
TOTAL FIRE PROTECTION BONDS OUTSTANDING				\$4,685,000
TOTAL GENERAL OBLIGATION BONDS OUTSTANDING				\$52,216,000
Airport Revenue - Airport Improvements		\$60,590,000	\$54,000,000	\$54,000,000
Fire Apparatus - 2015	2.0290%	\$7,750,000	\$4,262,500	\$4,262,500
15 Motorola Lease	2.1150%	\$3,921,747	\$1,686,404	\$1,686,404
Fire Apparatus - 2016	1.7400%	\$5,500,000	\$3,850,000	\$3,850,000
Capitalized leases		\$25,331,747	\$9,798,904	\$9,798,904

**Horry County, South Carolina
Summary of Major Liabilities
Balance as of 08/31/19**

	FY 2020											
	Original Amount	Balance - July 1, 2019	Current Balance	Reserve Balance	Projected Revenue	Available Funding	Debt Service	Coverage	% Repaid in 10 Yrs	Remaining Term (Yrs)	Weighted Average Maturity	Interest Rate
Bonds & Notes												
General Obligation Bonds	68,955,000	45,966,000	45,966,000	7,822,047	11,404,232	19,226,279	11,493,636	1.67	100.0%	9.00	3.36	1.8228%
Higher Ed Commission	1,670,000	420,000	420,000	-	221,800	221,800	221,800	1.00	100.0%	2.00	1.70	2.6180%
HGTC	2,100,000	1,145,000	1,145,000	-	242,250	242,250	242,250	1.00	100.0%	5.00	3.45	2.6200%
Fire Fund	9,640,000	4,685,000	4,685,000	-	752,990	752,990	752,990	1.00	89.3%	12.00	4.25	2.4195%
Total Bonds & Notes	82,365,000	52,216,000	52,216,000	7,822,047	12,621,272	20,443,319	12,710,675	1.61	99.2%	13.00	3.62	1.9002%
Total Capital Leases	17,171,747	9,798,904	9,798,904			2,073,308	2,073,308	1.00	100.0%	7.00	3.54	2.0621%
Other												
OPEB		40,272,333	40,272,333									
Pension Liability		191,739,690	191,739,690									
Compensated Absences		11,851,654	11,851,654									
Total Other		<u>243,863,677</u>	<u>243,863,677</u>									
Legal Debt Margin												
Assessed Value			2,286,073,288									
Debt Limit (8%)			182,885,863									
Internal Limit (75% of Statutory Debt Limit)			137,164,397									
G.O. Bonds Outstanding			<u>45,966,000</u>									
Available Capacity			<u>91,198,397</u>									

Upcoming Debt		
	Amount	Use
G.O. Bonds		
Series 2020A	18,800,000.00	Emergency Operations Center, expansion of the Conway Government and Justice Center, and expansion of County EMS facilities
Series 2020B	900,000.00	Expansion of Socastee fire station, addition to the Goretown fire station, and replacement of Longs fire station

Employment Guidelines

Proposed Revisions

Process

- Feedback from Council, departments, and employees.
- Review by Administrator and assistant administrators

Proposed Revisions

- Employee Photo
- Vacation Leave
 - Sick Leave (language update)
- Paid Leave Buyback
- Compensation During Declaration of Emergency
- Extended Leave of Absence (“180 Rule”)
 - Original Appointments (language related to Extended Leave)

Section 1.12 Employee Photo Guidelines

- New addition.
- Advises employees that their likenesses may be used in the course of County operations/business.

Section 4.4 Vacation

- Added back a five-year tier, which also added additional hours to subsequent tiers.

Vacation Tiers – 2,080 Annual Hours – Regular Employees

New Tiers – Annual Hours = 2,080					
Years of Service	0 < 5	5 < 10	10 < 15	15 < 20	≥20
Earnings per Year	80	120	160	200	240
Earnings per Month	6.67	10.00	13.33	16.67	20.00

Old Tiers – Annual Hours = 2,080				
Years of Service	0 < 10	10 < 15	15 < 25	≥25
Earnings per Year	80	120	160	200
Earnings per Month	6.67	10.00	13.33	16.67

Vacation Tiers – 2,223 Annual Hours – Police/Detention

New Tiers – Annual Hours = 2,223					
Years of Service	0 < 5	5 < 10	10 < 15	15 < 20	≥20
Earnings per Year	85.50	128.50	171	213.75	256.50
Earnings per Month	7.13	10.71	14.25	17.81	21.38

Old Tiers – Annual Hours = 2,223				
Years of Service	0 < 10	10 < 15	15 < 25	≥25
Earnings per Year	85.50	128.25	171	213.75
Earnings per Month	7.13	10.71	14.25	17.81

Vacation Tiers – 2,756 Annual Hours – Fire/Rescue

New Tiers – Annual Hours = 2,756					
Years of Service	0 < 5	5 < 10	10 < 15	15 < 20	≥20
Earnings per Year	85.50	128.50	171	213.75	256.50
Earnings per Month	8.83	13.25	17.67	22.08	26.50

Old Tiers – Annual Hours = 2,756				
Years of Service	0 < 10	10 < 15	15 < 25	≥25
Earnings per Year	106	159	212	265
Earnings per Month	8.83	13.25	17.67	22.08

Vacation Tiers – 2,496 Annual Hours – Alternate Fire/Rescue

New Tiers – Annual Hours = 2,496					
Years of Service	0 < 5	5 < 10	10 < 15	15 < 20	≥20
Earnings per Year	85.50	128.50	171	213.75	256.50
Earnings per Month	8.00	12.00	16.00	20.00	24.00

Old Tiers – Annual Hours = 2,496				
Years of Service	0 < 10	10 < 15	15 < 25	≥25
Earnings per Year	106	159	212	265
Earnings per Month	8.00	12.00	16.00	20.00

Additional Revisions Section 4.4 Vacation Leave and 4.5 Sick Leave

- Language revised to match current Munis system.

Section 4.4, G Vacation Leave Buyback

- Section added back to provide the Administrator the ability to offer buyback program for vacation leave when funds are available.

Section 4.11, Part 8 Compensation During Declaration of Emergency

- Provides for the Administrator to pay employees when offices are closed and Council makes a Declaration of Emergency.

Sections 4.13 and 4.14 – Extended Leave

- Revised Section 4.13, Extended Leave of Absence, to address only non-occupational illnesses and injuries (non-work related) and maintained the 180-day limit, though the Administrator still has discretion to extended an absence beyond 180 days.
- Added Section 4.14, Extended Leave of Absence – Occupational, to address occupational injuries (work-related) and provided a leave of absence length of up to 365 days.

Additional Revisions Related to the Addition of Section 4.14 Extended Leave of Absence - Occupational

- Renumbered Outside Employment section from 4.14 to 4.15 to reflect the addition of Extended Leave of Absence-Occupational.
- Section 6.3 Original Appointments, part A2: Added language indicating that temporary employees hired in response to an extended leave of absence (per sections 4.13 & 4.14) may be retained longer than six months when necessary.

Additional Issues Reviewed

- Facial hair and other dress code issues.
 - Other than general professional appearance, policies related to dress code and facial hair should be determined at the department level as some department operations are governed by regulations and standard industry norms for specific services.
- Using take-home vehicles for personal use.
 - Current liability coverage does not include this use.
 - Potential for additional liabilities:
 - Injury of a non-employee
 - Duty to respond with a non-employee passenger.

Summary

- Impacts:
 - Additional vacation leave may impact shift departments that need to cover when an employee is absent due to vacation.
 - Additional extended leave time for occupational injuries may impact departments that need to cover when an employee is absent. A position that is occupied by an employee on extended leave cannot be filled by a regular employee; however, a temporary employee may be used if feasible.
 - Investment in additional vacation leave, additional extended leave, and the possibility of vacation buyback will positively influence morale, which should have a positive effect on employee retention and employee performance.



County Council Decision Memorandum

Horry County, South Carolina

Date: October 24, 2019

From: Patrick Owens, Director of Human Resources

Cleared By: Steve Gosnell, County Administrator
Barry Spivey, Assistant County Administrator – Administration
David Gilreath, Assistant County Administrator – Infrastructure & Regulation
Randy Webster, Assistant County Administrator – Public Safety
Scott Vanmoppes, Director – Department of Airports
Arrigo Carotti, County Attorney

Re: Review and Proposed Modification of the Employment Guidelines

ISSUE

The Administrator is recommending a series of updates to address employee benefit leave, emergency leave pay, photo guidelines, and mandatory employee law updates from Federal and State actions.

BACKGROUND

The employment conditions, procedures and protocol for all staff working for non-elected or appointed departments are governed by the Employment Guidelines. Elected and appointed officials are encouraged and most often follow the Employment Guidelines voluntarily.

The Employment Guidelines contain the following sections and topics:

1. General Guideline Issues
2. Grievance Policy
3. Personnel Records
4. Attendance and Leave
5. Disciplinary Actions
6. Employment Status and Changes
7. Harassment
8. Nepotism and Closer-than-normal Relationships Policy

The following modifications are recommended as changes to this policy:

Modifications to employee benefits

- a. Section 4.4 – Vacation Leave Guidelines
 - i. Part C. Crediting and Computation
The section is being revised to add back a “0 <5 years” that was previously deleted. Each subsequent tier receives an additional 40 hours, which is still 24 hours less per tier than the previous paid time off schedule.
 - ii. Part G. Vacation Leave Buyback Program
This section is being added to provide a leave longer tenure employees the ability to request compensation for vacation balances.
- b. Section 4.11, subpart 8 – Compensation During Declaration of Emergency

- This section is being revised to pay employees when offices are closed during a declaration of emergency.
- c. Section 4.13 Extended Leave of Absence-Discretionary Leave (Non-Occupational)
This section is being revised to identify applying the 180-day limitation to non-occupational incidents (incidents not related to the employee's job).
 - d. Section 4.14 Extended Leave of Absence – Occupational
This section is being added to provide, with the Administrator's approval, up to 360 days of extended leave to employees who are injured on the job.
 - e. Section 6.3, part A2. Temporary Status
Language is being added to allow temporary employees to be utilized for longer than six months when needed to replace an employee who is out on extended leave per sections 4.13 and 4.14.

Procedural Updates

- a. Section 1.12 – Employee Photo Guidelines
New addition requested by the Public Information office to inform employees that their likeness may appear in County information transmissions.
- b. Section 4.4 – Vacation Leave Guidelines
 - i. Part A. Eligibility: This section is being revised because the existing language refers to the process used in our old AS/400 system. The new language reflects the process in our new Munis system.
 - ii. Part B. Use of Time: This section is being revised for the same reason as Part A. Language related to our old AS/400 system is being deleted
- c. Section 4.5 Sick Leave Guidelines, Part A. Eligibility
The language of this section is being revised to match our Munis system. The current language is related to our old AS/400 system and is no longer relevant.
- d. Section 4.15 Outside Employment and Approved Leave
This section's number is being changed due to the additional of Section 4.14 Extended Leave of Absence – Occupational.

RECOMMENDATION

Staff recommends approval of the suggested revisions to the Employment Guidelines. The above items notes in the section Modification to employee Benefits does have a financial impact on Horry County. Greater number of days available for vacation leave will impact shift departments (primarily Public Safety) to maintain minimum staffing levels. Extended leave will similarly impact those shift departments. A leave buyback program can be managed within existing budgets as non-reoccurring budgetary saving can be used to fund those opportunities. Any increased financial impact will be lessened or reduced entirely from savings due to lower turnover, retention of experienced employees, and greater productivity from our employees.

These modifications are recommended as an appropriate investment in the Employees of Horry County.

COUNTY OF Horry)
STATE OF SOUTH CAROLINA)

RESOLUTION R-__-19

A RESOLUTION TO REVISE THE Horry COUNTY EMPLOYMENT GUIDELINES.

WHEREAS, Horry County Council resolves to implement employment guidelines that create an effective and efficient workplace; and

WHEREAS, Horry County Council recognizes that employment guidelines should be revised periodically; and

NOW, THEREFORE, BE IT RESOLVED that Horry County Council approves the modification to the Horry County Employment Guidelines as set forth on the following pages:

AND IT IS SO RESOLVED this ____ day of _____, 2019.

Horry COUNTY COUNCIL

Johnny Gardner, Chairman

Harold G. Worley, District 1
Bill Howard, District 2
Dennis DiSabato, District 3
Gary Loftus, District 4
Tyler Servant, District 5
Cam Crawford, District 6

Orton Bellamy, District 7
Johnny Vaught, District 8
W. Paul Prince, District 9
Danny Hardee, District 10
Al Allen, District 11

Attest:

Patricia S. Hartley, Clerk to Council

1.12 Employee Photo Guidelines

As a condition of employment with Horry County Government, the employee understands and accepts that in addition to live video transmission of public meetings, from time to time Horry County Government may circulate photographers, videographers, surveys, or other means for purposes of generating materials for public information, marketing, promotion, social media, or other legitimate efforts of Horry County Government, and whether employee's appearance in any such transmissions or materials is intentional or inadvertent, the employee grants permission to use their name, photographs, videotapes, motion pictures, and other media of any kind for any legitimate purpose, including promotional efforts of any kind, without notice or compensation.

4.4 VACATION LEAVE GUIDELINES

A. A. Eligibility

A. ELIGIBILITY.

Regular full time exempt or non-exempt employees IN PAY STATUS are eligible to accrue vacation leave.

Regular part-time exempt or non-exempt employees IN PAY STATUS with a regular schedule of at least twenty (20) hours per week are eligible to accrue vacation leave.

B. USE OF TIME.

Approval of employees' use of accrued vacation leave on specific dates is at the sole discretion of the department head.

The following employees are eligible for annual leave:

1. Regular full-time employees who are in a pay status the first 10 work days of the month and
2. Regular part-time employees who are in a pay status the first 10 work days of the month, and scheduled to work at least one-half the workweek of the department on a twelve (12) month basis.
3. Approval of employees' use of vacation leave is at the sole discretion of the department head.

B. Crediting and Computation

Employee shall not accrue vacation leave in any month that they are not in pay status for at least 10 workdays of the month. Employees who are in pay status one-half or more but not all of the workdays of the month shall be credited with leave earnings for the full month. If they are in pay status for less than one-half of the workdays, they shall receive no credit.

C. CREDITING AND COMPUTATION

1. Vacation leave time for Regular employees of Horry County will be accumulated as follows:

Employees Working 2,080 Regular Hours per Year

<u>Vacation Leave Earnings in Hours</u>

Years of Service	0 < 10	10 < 15	15 < 25	> 25
Earnings per Year	80	120	160	200
Earnings per Month	6.67	10	13.33	16.67

Employees Working 2,080 Regular Hours per Year

<u>Vacation Leave Earnings in Hours</u>					
<u>Years of Service</u>	<u>0 < 5</u>	<u>5 < 10</u>	<u>10 < 15</u>	<u>15 < 20</u>	<u>≥ 20</u>
<u>Earnings per Year</u>	<u>80</u>	<u>120</u>	<u>160</u>	<u>200</u>	<u>240</u>
<u>Earnings per Month</u>	<u>6.67</u>	<u>10.00</u>	<u>13.33</u>	<u>16.67</u>	<u>20.00</u>

Employees Working 2,223 Regular Hours per Year

<u>Vacation Leave Earnings in Hours</u>				
Years of Service	0 < 10	10 < 15	15 < 25	> 25
Earnings per Year	85.5	128.25	171	213.75
Earnings per Month	7.13	10.71	14.25	17.81

Employees Working 2,223 Regular Hours per Year

<u>Vacation Leave Earnings in Hours</u>					
<u>Years of Service</u>	<u>0 < 5</u>	<u>5 < 10</u>	<u>10 < 15</u>	<u>15 < 20</u>	<u>≥ 20</u>
<u>Earnings per Year</u>	<u>85.5</u>	<u>128.5</u>	<u>171</u>	<u>213.75</u>	<u>256.50</u>
<u>Earnings per Month</u>	<u>7.13</u>	<u>10.71</u>	<u>14.25</u>	<u>17.81</u>	<u>21.38</u>

Employees Working 2,756 Regular Hours per Year

<u>Vacation Leave Earnings in Hours</u>				
Years of Service	0 < 10	10 < 15	15 < 25	> 25
Earnings per Year	106	159	212	265
Earnings per Month	8.83	13.25	17.67	22.08

Employees Working 2,756 Regular Hours per Year

<u>Vacation Leave Earnings in Hours</u>					
<u>Years of Service</u>	<u>0 < 5</u>	<u>5 < 10</u>	<u>10 < 15</u>	<u>15 < 20</u>	<u>≥ 20</u>
<u>Earnings per Year</u>	<u>106</u>	<u>159</u>	<u>212</u>	<u>265</u>	<u>318</u>
<u>Earnings per Month</u>	<u>8.83</u>	<u>13.25</u>	<u>17.67</u>	<u>22.08</u>	<u>26.50</u>

Employees Working 2,496 Regular Hours per Year

<u>Vacation Leave Earnings in Hours</u>				
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Years of Service	0 < 10	10 < 15	15 < 20	≥ 20
Earnings per Year	96	144	192	240
Earnings per Month	8.00	12.00	16.00	20.00

Employees Working 2,496 Regular Hours per Year

<u>Vacation Leave Earnings in Hours</u>					
<u>Years of Service</u>	<u>0 < 5</u>	<u>5 < 10</u>	<u>10 < 15</u>	<u>15 < 20</u>	<u>≥ 20</u>
<u>Earnings per Year</u>	<u>96</u>	<u>144</u>	<u>192</u>	<u>240</u>	<u>288</u>
<u>Earnings per Month</u>	<u>8.00</u>	<u>12.00</u>	<u>16.00</u>	<u>20.00</u>	<u>24.00</u>

G. VACATION LEAVE BUYBACK PROGRAM

In the sole discretion of the Administrator, once per year, a period of time may be designated for employees to request that the County buy back a portion of his/her accrued Paid Vacation Leave Time. To be eligible, the employee must have a paid leave balance of at least 700 hours total (Vacation and Sick combined) of unused leave and have utilized at least 40 hours of vacation leave in the last 12 months.

The availability of this program in any year is at the discretion of the Administrator and the availability of funding. The program may be suspended at any time, without notice. For further information concerning details of the Vacation Leave Buyback Program, consult Human Resources or the Horry County Government intranet.

4.5 SICK LEAVE GUIDELINES

A. Eligibility

The following employees are eligible for sick leave.

- Regular full-time employees who are in a pay status the first 10 work days of the month and Regular full-time employees who are IN PAY STATUS are eligible to accrue sick leave.
- Regular part-time employees who are in a pay status the first 10 work days of the month, and are scheduled to work at least 20 hours per week for the department on a twelve (12) month basis. Regular part-time employees IN PAY STATUS who work at least 20 hours per week are eligible to accrue sick leave.
- Approval of employees' use of sick leave is at the sole discretion of the department head. Department heads may establish policies that require employees to provide a doctor's note for absences due to illness. Absences for which Family Medical Leave applies shall be subject to the ~~documentation~~ procedure set forth by law and in these Guidelines.

4.11 8. **Compensation During Declaration of Emergency.**

~~In the event that the Administrator determines funding is available, at the administrator's sole discretion, compensation may be paid to employees who are not required to report to work during a Declaration of Emergency, or holiday pay may be provided to workers who do report to work.~~In the event Horry County Council declares a Declaration of Emergency and County offices are closed during normal business hours, the Administrator will pay non-essential employees who do not report to work, their normal holiday pay. Non-exempt employees that report to work when County offices are closed during normal business hours will be paid for hours worked and be paid their normal holiday pay. Exempt employees that report to work when County offices are closed during normal business hours will be paid for time worked beyond 60 hours within a workweek.

A. During a Declaration of Emergency, the Administrator ~~may elect to~~will pay employees not working or reporting late to work ~~to be paid~~ for such time lost without having to use accrued paid leave time as long as funds are available and the order applies to all similarly situated employees.

B. Employees who are scheduled off on the day(s) that the County closes its normal operations due to a Declaration of Emergency will not be required to submit paid leave for those day(s) provided that funding is available and the Administrator issues an order authorizing that submission of paid leave time is not required for those employees not scheduled to work. The use of paid leave time during an Extended Emergency Condition may be limited or eliminated at the discretion of the Administrator at any time. ~~Non-exempt employees who are required to report to work during a Declaration of Emergency will be compensated on a "holiday pay" basis if funds are available. Exempt employees may or may not receive additional emergency compensation as determined by the County Administrator.~~

C. Any Declaration of Emergency that remains in effect longer than seven days will be considered an Extended Declaration of Emergency. When an Extended Declaration of Emergency is in effect, employee will be compensated if they report to work as directed by the Administrator or his/her designees, or as directed by the Emergency Plan authorized by the Administrator. The use of paid leave time during an Extended Emergency may be limited or eliminated at the discretion of the Administrator. Should an employee fail to report to work when required, he or she may be placed in a leave without pay status and/or be subject to disciplinary action as outlined in the Employee Guidelines, Section 5.2 B.

4.13 **EXTENDED LEAVE OF ABSENCE-DISCRETIONARY LEAVE-NON-OCCUPATIONAL (Injury or illness has not been approved by insurer as a workers' compensation injury or illness)**

A. **Definition**

~~A leave that extends beyond twelve (12) weeks is considered an "Extended Leave of Absence". The maximum total time that any employee may be absent on leave or on light duty for a non-occupational injury or illness in any rolling twelve (12) month period is 180 calendar days or twenty-six (26) weeks. A leave that extends beyond twelve (12) weeks is considered an "Extended Leave of Absence". The maximum total time that any employee may be absent on leave or on light duty in any rolling twelve (12) month period is 180 calendar days or twenty-six (26) weeks.~~

~~Non-occupational and unrelated to employment with the County refers to any injury or illness which is unrelated to an employee's job, role, or position with the County and/or is not approved as a work related illness or injury by the workers compensation insurer.~~

To compute weeks of leave: An absence for an entire work week constitutes one (1) calendar week of leave. If an employee is absent for a portion of a work week, only the actual work days are counted toward the ~~twelve (12) week~~ total. Dependent upon the schedule of the department, individual days absent will be added until the total of days constitutes a regular one (1) week schedule.

Upon the expiration of twenty-six (26) calendar weeks of leave in a rolling twelve (12) month period, the employee must have returned to full duty. Light duty does not constitute full duty. An employee who is unable to return to work at full duty after the expiration of twenty-six (26) calendar weeks will be considered to have been administratively terminated, or may voluntarily resign. An employee who resigns under these conditions is eligible for rehire. In rare circumstances, the County administrator may approve a limited extension to the requirement that an employee be terminated automatically after the expiration of 180 days.

B. **Eligibility**

All requests for extended leave beyond twelve (12) weeks are considered on a completely discretionary basis, and may or may not be approved subject to the operational needs of the department and the employee's history (except for active military duty or leave to care for a wounded family member which by law may extend longer than 12 weeks).

C. **Extended Leave Application Procedure**

1. A Request for Leave of Absence form must be submitted, even if the employee has already submitted a Request for Leave form for the first 12 weeks of the leave.
2. Extended Leave requests will be approved in increments of up to four (4) calendar weeks. If an employee's request for Extended Leave is for longer than 4 weeks, a new Request for Leave form must be submitted.

3. If an employee is unable to return to work on the date the approved leave specifies, he/she is required to request an extension of the leave as soon as the employee is aware that the leave extension will be necessary.

D. Termination of Extended Leave of Absence

An Extended leave of absence will end upon the first to occur of the following circumstances:

1. The reason described for the needed leave no longer exists;
2. The date arrives that the approved leave was scheduled to end; or
3. The employee has reached the maximum of twenty-six (26) weeks of leave in a rolling twelve (12) month period.

4.14 EXTENDED LEAVE OF ABSENCE – OCCUPATIONAL (the employee is approved for workers compensation by the insurer for the injury or illness which occurred in the line of duty)

A. Definition

A leave that extends beyond twelve (12) weeks is considered an “Extended Leave of Absence”. The maximum total time that any employee may be absent on leave or on light duty in any rolling eighteen (18) month period is 365 calendar days or fifty two (52) weeks.

An employee is defined as having an occupational injury or illness in the line of duty when an employee has an approved workers compensation claim relating to the injury or illness which occurred in the performance of his or her job, role, or position with the County.

To compute weeks of leave: An absence for an entire work week constitutes one (1) calendar week of leave. If an employee is absent for a portion of a work week, only the actual work days are counted toward the total. Dependent upon the schedule of the department, individual days absent will be added until the total of days constitutes a regular one (1) week schedule.

Upon the expiration of fifty-two (52) calendar weeks of leave in a rolling eighteen (18) month period, the employee must have returned to full duty. Light duty does not constitute full duty. An employee who is unable to return to work at full duty after the expiration of fifty-two (52) calendar weeks in any eighteen (18) month period will be considered to have been administratively terminated, or may voluntarily resign. An employee who resigns under these conditions is eligible for rehire.

B. Eligibility

All requests for extended leave beyond twelve (12) weeks are considered on a completely discretionary basis, and may or may not be approved subject to the operational needs of the department and the employee's history (except for active military duty or leave to care for a wounded family member which by law may extend longer than 12 weeks).

C. Extended Leave Application Procedure

1. A Request for Leave of Absence form must be submitted, even if the employee has already submitted a Request for Leave form for the first 12 weeks of the leave.
2. Extended Leave requests will be approved in increments of up to four (4) calendar weeks. If an employee's request for Extended Leave is for longer than 4 weeks, a new Request for Leave form must be submitted.
3. If an employee is unable to return to work on the date the approved leave specifies, he/she is required to request an extension of the leave as soon as the employee is aware that the leave extension will be necessary.

D. Termination of Extended Leave of Absence

An Extended leave of absence will end upon the first to occur of the following circumstances:

1. The reason described for the needed leave no longer exists;
2. The date arrives that the approved leave was scheduled to end; or
3. The employee has reached the maximum of fifty-two (52) weeks of leave in a rolling eighteen (18) month period.

4.14 4.15—OUTSIDE EMPLOYMENT AND APPROVED LEAVE

Unauthorized work for personal gain while on leave other than leave designated as vacation, personal, or military is prohibited. An employee may not work at another job when he/she has submitted a request for leave to the County certifying that he/she cannot perform their County job due to their own serious illness or to care for an ill or wounded military family member.

6.3 **ORIGINAL APPOINTMENTS**

A. Upon receiving an original appointment, an employee shall be given status in accordance with the following:

1. **Regular Status**

An employee appointed to regular status is eligible to receive benefits as defined by County policy. Such appointments may be as full-or part-time. Those employees appointed to regular, part-time positions receive limited benefits as defined by County policy.

2. **Temporary Status**

An employee appointed to temporary status is not eligible for benefits as defined by County policy, except for participation in the State of South Carolina Retirement program, and subject to any overriding federal or state statutory requirement(s). An employee appointed to fill a position on a full-time or part-time basis shall be given temporary status when:

- a. The appointment is temporary as determined by budgetary and/or classification purpose. No person may maintain a temporary status or occupy a temporary position for more than six months in a rolling 12-month period. That is, a person cannot occupy a temporary position more than six months within a twelve-month period beginning at the time of his/her appointment to a temporary position. Should the temporary position exist longer than six months, the department shall re-fill the position with a different person. An exception to this policy is that temporary grant positions may be employed for the full term of the grant; however, if the grant is renewed, the person filling the position must separate from the County and the position must be re-filled by normal hiring practices. Persons occupying Library Substitute positions may remain on payroll longer than six months provided their scheduled work is infrequent; that is, they do not work a standard schedule. Seasonal employees, those employee hired to perform work for seasonal projects, may remain on payroll longer than six months provided that their schedule is related to specific seasonal work. Temporary employees hired by Registration and Elections may remain on payroll longer than six months provided their work schedule is related to periodic election-related tasks. Temporary employees hired to fill a position that is occupied by an employee who is on extended leave per sections 4.13 and 4.14 may be employed longer than six months to accommodate an employee who is absent due to extended leave.

COUNTY OF HORRY) COMMUNITY BENEFIT RESOLUTION R--19
STATE OF SOUTH CAROLINA)

A RESOLUTION APPROVING AN ALLOCATION OF COUNCIL COMMUNITY BENEFIT FUNDS.

WHEREAS, Horry County Council has provided \$240,000 in the General Fund budget for Council District community benefit accounts, from which each council member is allotted \$20,000 per annum; and

WHEREAS, the expenditure of such funds must be for a public purpose with allocations made to organizations with appropriate tax exempt status; and

WHEREAS, the following allocations have been requested:

<u>Council District</u>	<u>Amount</u>	<u>Organization & Purpose</u>
3, 6, & 8	\$1000 each	<u>Joshua Empowerment Foundation</u> – sponsorship of Let’s Stop the Violence Anti-Bullying event.

NOW, THEREFORE, BE IT RESOLVED that Horry County Council approves the above allocations from the Council District community benefit accounts and the funded organizations must comply with the County’s funding agreement and procedures as applicable.

AND IT IS SO RESOLVED this 5th day of November, 2019.

HORRY COUNTY COUNCIL

Johnny Gardner, Chairman

Harold G. Worley, District 1
Bill Howard, District 2
Dennis DiSabato, District 3
Gary Loftus, District 4
Tyler Servant, District 5
Cam Crawford, District 6

Orton Bellamy, District 7
Johnny Vaught, District 8
W. Paul Prince, District 9
Danny Hardee, District 10
Al Allen, District 11

Attest:

Patricia S. Hartley, Clerk to Council

REQUEST FOR ALLOCATION OF COUNCIL COMMUNITY BENEFIT FUNDS

Request is made to Council District See Below

Date of Request October 5

Non-Profit Organization Making Request:

Name: JOSHUA EMPOWERMENT FOUNDATION
(Must list the legal name of the organization that agrees to the Federal ID Number)

Address: 1408 Fisher Dr Myrtle Beach 29577

Phone: 843-267-1914 Federal ID Number: 83-1679606

IRS Code Section under which tax exemption was granted: _____

IRS Tax Exemption Determination Letter attached? Yes Yes _____ No
(If above answer is "No", attach other information that supports that the IRS has identified your organization as exempt from tax.)

Description of the Tax Exempt Purpose of this Organization:

Community & Family Services

Amount Requested \$3000.00 Dated Needed Oct 25

Describe below, in specific detail, how the funds will be spent if allocated:

Let's Stop the Violence
Domestic Violence Anti-Bullying
Event

Requested By: (Printed Name) Timothy McCoy

Position in the Organization: President/CEO

Signature: [Handwritten Signature]

\$1000 each from Dennis DiSabato, Johnny Vaughn & Cam Crawford

Fred Nesta

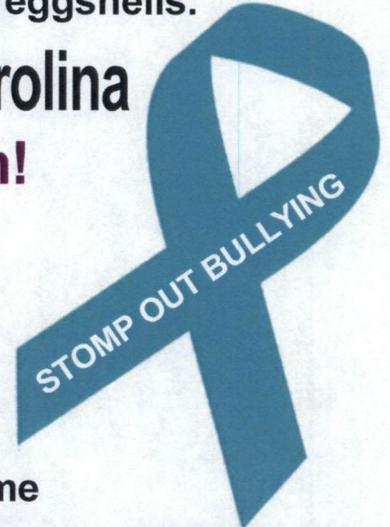
LET'S THE VIOLENCE!

Saturday 11/2/19 3rd Annual Awareness Event • MBHS

On November 2nd, our communities will come together and walk on glass to stop women and children from walking on eggshells.



The Ugly Truth About South Carolina 5th in Men Killing Women! 14th in Bullying!



- Stomp Out Bullying **Now**
- Stop Domestic Violence **Now**
- Free Event - Public Welcome
- Free Bus Transportation Available
- Moms, Dads & Kids of All Ages Welcome

SPONSORSHIP OPPORTUNITIES

Local Municipalities • Law Enforcement • Advocates • Civic Groups • Corporations • Individuals



SCHEDULE OF EVENTS & ACTIVITIES*

- 10:00am: Set Up
- 11:00am: Introductions & Opening Prayer
- 11:15am: Dave Albin: *World-Famous Motivational Speaker*
- 12:30pm: Circle of Hope with Prayers Over Survivors
- 12:45pm: Lunch
- 1:30pm: Overcome Your Fears!
 - Walking on Glass / Dave Albin
 - Breaking Boards / Dave Albin
- 3:30pm: Adjourn (school buses take guests back)
*Agenda Order Subject to Change

ORGANIZERS

Horry County Schools
Let's Stop The Violence Committee
Italian American Heritage Charitable Council

Face Painting!



SPONSORSHIPS

- Title Sponsor: \$4,000+
- Platinum: \$3,500+
- Gold: \$3,000+
- Silver: \$2,500+
- Bronze: \$2,000+
- Copper: \$1,000+
- Donor: \$500 or Any Amount

Make Checks Payable to IAHC
(SC non-profit #81-3544676)
1335 Hidden Harbor Road
Myrtle Beach, SC 29577

INFORMATION

Fred Nesta (401) 743-5588
Mike King (843) 455-2323

SATURDAY, NOVEMBER 2, 2019 11am-4pm

Myrtle Beach High School • 3302 Robert Grissom Pkwy • Myrtle Beach SC 29577

Dave Albin's Bio

Dave Albin has been changing peoples lives on a grand scale since 1995. Dave will provide dynamic fear, stress, and state management experiences for both the Corporate and the Private Sector. He is a Master at creating paradigm-shifting life-changing experiences. These Team Building type activities change lives, it's that simple. Having worked with over 500,000 people in his career, he uses fear-based elements like Glasswalking, Firewalking, Board Breaking, Arrow Breaking, and Fire Eating to show people what is really possible in life. He backs that up with a powerful Keynote presentation that his clients NEVER forget.

Experience the creation of a Powerful Culture and a Positive Environment

- Raise Self-Worth, Self-Confidence and Self-Belief -- instantly, guaranteed!
- Experience instant camaraderie, bonding and trust

- **Biography**
- Check out Videos of many events on U-Tube
- **Davealbinfirewalkadventures.com**
- **See a 3 year old walk over glass after severe traumatic event and the results in her life. See a Paraplegic man walk on Glass with his hands. See why Oprah made major business decision after a firewalk, See Dave break a Glasswalk World record in Paris France with over 1200 people walking See Dave work with Woman Children Businesses and see why [**
- **NASA gave him an award and named him BEST Motivational Speaker after his 3 day seminar and activities Fire Walk, Glass Walk Brick and Board Breaking to name a few done at NASA]many others you will be amazed.**

Dave's passion for changing people's lives began in 1995 after attending his first Tony Robbins Seminar. Though he initially resisted the idea of walking on hot coals exceeding 1000 degrees in temperature, after a little last-minute encouragement, he found himself celebrating at the other end of the fire lane, with a crewmember affirming, "You did it, you did it, you do it!" That was the exact life-changing moment that Dave's love, passion, and fascination for firewalking and other life-changing experiences was born.

That's when Dave's love, passion, and fascination for paradigm shifting and changing people's lives was born.

Dave started crewing for the Anthony Robbins Companies and began his career as a firewalk coach, trainer and facilitator in 1995. He also joined Tony Robbins Security Team providing security for many of Tony's VIPs, celebrities, professional athletes, and special guests.

In 2003, Mr. Robbins asked Dave to take over his firewalks as Fire-Captain. In February, 2014, after facilitating 100+ firewalks, Dave retired from the Anthony Robbins Companies to venture out on his own. Dave also facilitated several firewalks for T Harv Eker. His experience is quite impressive, as he and his team have walked over 500,000 people, including setting a record in 2005, with 12,300 people at a single event in London. He and his team have walked many celebrities, professional athletes, and young children, including Dave's own, who walked at the ages of 6 and 9.

Dave is one of the most experienced Life-changing coaches and facilitators on Earth. He is very clear that with great wisdom comes great responsibility, and he takes his gift very seriously. He loves what he does, and watching people change right before his eyes is something he will forever want to facilitate. If you want to create change in your people, Dave is your guy. There is a reason that Tony Robbins put his faith and trust in Dave to facilitate firewalks for 19+ years.

I've watched thousands of transformations in my lifetime. I've seen what the glasswalk, firewalk of one of our other many experiences does for anyone. These life-shifting experiences change people's lives on the spot, an inspiration and a lesson about what's possible in life.

So many people are told what they cannot do and why they cannot do it. I teach just the opposite and then we show them, You Can Do Whatever You Put Your Mind To.

I've seen many people influenced by the positive paradigm shift that happens during a glass-walking or firewalking event. There's a real profound moment as you look down at that glass or hot coals. As you take that first step, and then when you get to the other side, you discover what it's like to feel that

fear, embrace that fear, and move beyond that fear. You literally take your life to another level.

I've watched many hundreds of thousands of people glasswalk and firewalk. I've learned that if they take the first step, they'll definitely take the second, third, fourth, fifth, and so on, because now it's about getting to the other side.

What is your fear?

Whatever it is, I'm here to tell you that it's not insurmountable. You must take that first step. Taking the first step is monumental in reclaiming your power to move forward, to take the first step on the glass or fire.

The result is a transformation that is profound beyond words. There is a reason Tony Robbins put is faith and trust in Dave to create these life-changing experiences, and now you can too. Google [davealbinfirewalkadventures](#) and watch his event videos and you will see how Blessed we are to get Dave to come to MB for our Domestic Violence Anti Bullying Event

Fred Nesta

401-743-5588

INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date: SEP 11 2018

JOSHUA EMPOWERMENT FOUNDATION
1408 FISHER DRIVE
MYRTLE BEACH, SC 29577-6715

Employer Identification Number:
83-1679606
DLN:
26053647001638
Contact Person:
CUSTOMER SERVICE ID# 31954
Contact Telephone Number:
(877) 829-5500
Accounting Period Ending:
June 30
Public Charity Status:
170(b)(1)(A)(vi)
Form 990/990-EZ/990-N Required:
Yes
Effective Date of Exemption:
August 17, 2018
Contribution Deductibility:
Yes
Addendum Applies:
No

Dear Applicant:

We're pleased to tell you we determined you're exempt from federal income tax under Internal Revenue Code (IRC) Section 501(c)(3). Donors can deduct contributions they make to you under IRC Section 170. You're also qualified to receive tax deductible bequests, devises, transfers or gifts under Section 2055, 2106, or 2522. This letter could help resolve questions on your exempt status. Please keep it for your records.

Organizations exempt under IRC Section 501(c)(3) are further classified as either public charities or private foundations. We determined you're a public charity under the IRC Section listed at the top of this letter.

If we indicated at the top of this letter that you're required to file Form 990/990-EZ/990-N, our records show you're required to file an annual information return (Form 990 or Form 990-EZ) or electronic notice (Form 990-N, the e-Postcard). If you don't file a required return or notice for three consecutive years, your exempt status will be automatically revoked.

If we indicated at the top of this letter that an addendum applies, the enclosed addendum is an integral part of this letter.

For important information about your responsibilities as a tax-exempt organization, go to www.irs.gov/charities. Enter "4221-PC" in the search bar to view Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, which describes your recordkeeping, reporting, and disclosure requirements.

Letter 947

JOSHUA EMPOWERMENT FOUNDATION

Sincerely,

Stephen A. Martin

Director, Exempt Organizations
Rulings and Agreements

COUNTY OF Horry) COMMUNITY BENEFIT RESOLUTION R--19
STATE OF SOUTH CAROLINA)

A RESOLUTION APPROVING AN ALLOCATION OF COUNCIL COMMUNITY BENEFIT FUNDS.

WHEREAS, Horry County Council has provided \$240,000 in the General Fund budget for Council District community benefit accounts, from which each council member is allotted \$20,000 per annum; and

WHEREAS, the expenditure of such funds must be for a public purpose with allocations made to organizations with appropriate tax exempt status; and

WHEREAS, the following allocations have been requested:

<u>Council District</u>	<u>Amount</u>	<u>Organization & Purpose</u>
11	\$250	<u>SC Dept of Archives & History</u> – Research fee for conducting historical research on a military plane crash in District 11.

NOW, THEREFORE, BE IT RESOLVED that Horry County Council approves the above allocations from the Council District community benefit accounts and the funded organizations must comply with the County's funding agreement and procedures as applicable.

AND IT IS SO RESOLVED this ___ day of _____, 2019.

HORRY COUNTY COUNCIL

Johnny Gardner, Chairman

Harold G. Worley, District 1
Bill Howard, District 2
Dennis DiSabato, District 3
Gary Loftus, District 4
Tyler Servant, District 5
Cam Crawford, District 6

Orton Bellamy, District 7
Johnny Vaught, District 8
W. Paul Prince, District 9
Danny Hardee, District 10
Al Allen, District 11

Attest:

Patricia S. Hartley, Clerk to Council

REQUEST FOR ALLOCATION OF COUNCIL COMMUNITY BENEFIT FUNDS

Request is made to Council District 11

Date of Request 10/25/19

Non-Profit Organization Making Request:

Name: Janie Thompkins, Chairman
(Must list the legal name of the organization that agrees to the Federal ID Number)

Address: Harry County Board of Architectural Review + Historic Preservation

Phone: _____ Federal ID Number: _____

IRS Code Section under which tax exemption was granted: _____

IRS Tax Exemption Determination Letter attached? _____ Yes _____ No
(If above answer is "No", attach other information that supports that the IRS has identified your organization as exempt from tax.)

Description of the Tax Exempt Purpose of this Organization:

Amount Requested \$250 Dated Needed _____

Describe below, in specific detail, how the funds will be spent if allocated:

Research fee for the SC Dept of Archives + History to research an historical plaque for a military plane crash in Dist 11 in the 1960s.

Requested By: (Printed Name) _____

Position in the Organization: _____

Signature: _____

Check payable to SC Dept of Archives + History.

**Council Member Expenses
September 2019**

<u>Member</u>	<u>Date</u>	<u>Amount</u>	<u>Vendor</u>	<u>Purpose</u>	<u>Acct Balance</u>
Gardner	9/20 9/27	595.95 60.00	American Airlines SC Assn of Counties	Meet with Corps of Engineers in Washington Registration fee for Council Coalition Meeting	18,362.79
Worley					25,293.14
Howard					16,761.42
DiSabato					24,757.80
Loftus					7,944.15
Servant					18,984.96
Crawford					26,162.70
Bellamy					5,408.05
Vaught					10,936.84
Prince					10,308.51
Hardee					25,986.78
Allen	9/27	60.00	SC Assn of Counties	Registration fee for Council Coalition Meeting	15,295.65