I. CALL TO ORDER – Richard Carlson (or if absent, John Rohner)

II. INVOCATION – Richard Carlson

III. PLEDGE OF ALLEGIANCE – Jim Rudge

IV. PUBLIC INPUT

V. APPROVAL OF November 20, 2019 MINUTES

VI. DISCUSSION ITEMS

- Imagine 2040 – Planning Department
- Survey Results – Chelsea Cogliano
- Impact Fees – Thom Roth
- Capital Improvement Plan – Thom Roth

VII. ADJOURN